Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

■ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For tn	e 2021 calendar year, or tax year beginning $OCT \perp$ , $2021$ and	enaing 5	EP 30, 2022		
В	Check if applicab	C Name of organization		D Employer identific	cation number	
	Addre					
	Name	COMMINITING CHANCE ACTION		27-00611	0.0	
	Initial return		E Telephone number			
	Final return	1536 II CUDEEU N W	202-339-			
	termii ated			G Gross receipts \$	9,917,233.	
	Amer return	ded WACHTNOTON DC 20000		H(a) Is this a group re		
	Appli tion			for subordinates		
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in		
ī	Tax-ex	empt status: $501(c)(3)$ <b>X</b> $501(c)(4)$ <b>4</b> (insert no.) $4947(a)(1)$	or 527	If "No," attach a	list. See instructions	
J	Websi	te: ► WWW.COMMUNITYCHANGEACTION.ORG		H(c) Group exemptio	n number 🕨	
K	Form o	f organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 2003 N	A State of legal domicile: DC	
P	art I	Summary				
	1	Briefly describe the organization's mission or most significant activities: SEE	PART I	II, LINE 1.		
Activities & Governance	<u> </u>					
2	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass		
5	3	Number of voting members of the governing body (Part VI, line 1a)		3	12	
Č	4	Number of independent voting members of the governing body (Part VI, line 1b)			10	
ď	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			0	
<u>;</u>	6	Total number of volunteers (estimate if necessary)			10	
Ę	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.	
_	<u>,</u> p	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.	
				Prior Year	Current Year	
a	8	Contributions and grants (Part VIII, line 1h)		13,160,800.	8,961,426.	
2	9	Program service revenue (Part VIII, line 2g)	1,584,590.	98,314.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,132.	2,716.		
α	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		334,569.	392,789.	
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		15,082,091.	9,455,245.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		7,131,401.	1,918,250.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.	
ď	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,533,354.	2,754,282.	
Fxnenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.		
Ž	į b	Total fundraising expenses (Part IX, column (D), line 25)   318, 3			1 001 110	
ш	1 17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,365,083.	4,801,119.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		16,029,838.	9,473,651.	
_	19	Revenue less expenses. Subtract line 18 from line 12		-947,747.	-18,406.	
Net Assets or			Be	ginning of Current Year	End of Year	
sset	ਬੂ 20	Total assets (Part X, line 16)		13,750,563.	14,013,587.	
et A	21	Total liabilities (Part X, line 26)		1,415,902.	1,697,332.	
	₹ 22 art II	Net assets or fund balances. Subtract line 21 from line 20  Signature Block		12,334,661.	12,316,255.	
					. I.m.alandara anad halinf ikin	
Uni	uer pen	alties of perjury, I declare that I have examined this return, including accompanying schedules	s and stateme	ents, and to the best of my	knowledge and belief, it is	
true	e, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of when the complete of the complet	nich preparer	nas any knowledge. 8/18	3/2023	
C:-		Signature of officer		I Date		
Sign Here RYAN YOUNG, CHIEF OPERATING & FIN. OFFICER						
не	re	Type or print name and title	TCER			
			T	Date Check	PTIN	
Pai	d	Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  Preparer's signature  RUCHARD J. LOCASTRO, CPA	0	08/14/2023   Self-employ	- 0 0 0 0 0 0 1 4	
Preparer Firm's name GELMAN, ROSENBERG & FREEDMAN Firm's EIN 52-13920						
Use Only   Firm's address   4550   MONTGOMERY   AVE   SUITE   800N						
030	July	BETHESDA, MD 20814-2930		Phone no 30	1-951-9090	
N/10	v the I	RS discuss this return with the preparer shown above? See instructions		Trilolle IIU. 5 0	X Yes No	
ivid	.y .i i <del>C</del> I	TO GIOGGO HIS TECHTI WITH THE PREPARET SHOWN ADDIVE? SEE HISTOCHIONS				

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	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	Х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	N/	A
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f				
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a		14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
-	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			<u> </u>
	complete Schedule G, Part III	19		x
20a		20a		X
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	, , , , , , , , , , , , , , , , , , ,			

(gambling) winnings to prize winners?

CENTER FOR COMMUNITY CHANGE ACTION 27-0061100 Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х 26 controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... Х 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV ..... 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV ..... 28b A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If 28c "Yes," complete Schedule L, Part IV ...... Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Х 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? N/A 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 40 **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	o o i (continued)			T
٥-	Establishment and analysis of southern the form WO Towns World (Wood and Tow Obstance)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	, , , , , , , , , , , , , , , , , , , ,	2b		
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	20		
32	D: 11	3a		х
	IS IN COLUMN TO THE COLUMN TO	3b		
	If "Yes," has it filed a Form 990-1 for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O  At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	- 30		
тu	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	Х	
7	Organizations that may receive deductible contributions under section 170(c). N/A			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?  N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  N/A	9b		
0	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
_	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders N/A 11a			
D	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
22	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	IZa		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?  N/A	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.	iou		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
5	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
7	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17		
	If "Yes " complete Form 6069			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1.0		
	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD		
•	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	<u> </u>		
000	tion B. I offoloo (This Section B requests information about policies not required by the internal Revenue Gode.)		Yes	No
100	Did the examination have local chapters, branches, or effiliates?	10a	162	No X
	Did the organization have local chapters, branches, or affiliates?	IUa		- 25
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	406		
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		Х
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		<u> </u>
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE O			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3))	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	RYAN YOUNG - 202-339-9363			
	1536 U STREET, N.W., WASHINGTON, DC 20009			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A) (B)				_ (0	<b>C</b> )			(D)	(E)	(F)
Name and title	Average	Position (do not check more than one				than c		Reportable	Reportable	Estimated
	hours per	box,	, unles	ss per	son is	s both	an	compensation	compensation	amount of
	week (list any		55, 411				,	from the	from related organizations	other compensation
	hours for	Individual trustee or director				p		organization	(W-2/1099-MISC/	from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	nal tru		oyee	эш ре		1099-NEC)	,	and related
	below	vidual	Institutional trustee	Je.	Key employee	Highest compensated employee	ner			organizations
	line)	Indi	Inst	Officer	Key	High	Former			
(1) DORIAN WARREN	10.00									44 055
CO-PRESIDENT (SEE SCHED. O)		Х		X				78,586.	0.	14,355.
(2) RYAN YOUNG	7.00									0 0 0 0 0
CFO/COO (SEE SCHED. O)	11.00			X				59,029.	0.	8,076.
(3) LORELLA PRAELI	11.00								_	
CO-PRESIDENT (SEE SCHED. O)		Х		Х				29,820.	0.	4,430.
(4) LISA GARCIA BEDOLLA	1.00									
CHAIR		Х		X				0.	0.	0.
(5) MARVIN RANDOLPH	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(6) VIVIAN CHANG	1.00								_	
2ND VICE CHAIR		Х		X				0.	0.	0.
(7) SOLOMON RIVERA	1.00									
SECRETARY	1 00	Х		Х				0.	0.	0.
(8) JEFF BERMAN	1.00								•	
TREASURER	1 00	Х		X				0.	0.	0.
(9) KELLY BROWN	1.00								•	
BOARD MEMBER/AUDIT CHAIR	1 00	Х						0.	0.	0.
(10) JANE FOX-JOHNSON	1.00								•	
BOARD MEMBER	1 00	Х						0.	0.	0.
(11) JAMES GOLLIN	1.00								•	
BOARD MEMBER	1 00	Х						0.	0.	0.
(12) HAL LOGAN	1.00								•	
BOARD MEMBER	1 00	Х						0.	0.	0.
(13) STEPHANIE VALENCIA	1.00								•	
BOARD MEMBER		Х						0.	0.	0.
		-								
						$\vdash$				
		-								
										<b>5 000</b> (2221)

Form **990** (2021) 132007 12-09-21

Par	Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average hours per week	box	not c , unle:	heck ss pei	more rson i	than o s both or/trus	n an	Reportable Reportable compensation compensation from from relate		on	Estimate amount other		
		(list any hours for related organizations below line)	ny for attions w lidned transfer or director		Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	ns SC/	com fr org and	npensa rom the ganizati d relate anizatio	e ion ed
										+				
	Subtotal							<u> </u>	167,435.		0.	2	6,86	61.
С	Total from continuation sheets to Part VI	I, Section A						<b>&gt;</b>	0. 167,435.		0.		6,86	0.
d 2	Total (add lines 1b and 1c)  Total number of individuals (including but new 1c)							o re		000 of reportable			0,00	
	compensation from the organization												Yes	0 <b>N</b> o
3	Did the organization list any former officer,	director, truste	ee, k	кеу е	empl	loye	e, or	hig	hest compensated emp	loyee on				
4	line 1a? If "Yes," complete Schedule J for so For any individual listed on line 1a, is the su											3		X
_	and related organizations greater than \$150	),000? If "Yes,	" co	mple	ete S	Sche	edule	J f	for such individual			4		Х
5 —	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	•				•			· ·			5		Х
	tion B. Independent Contractors									1.00.000 7				
1	Complete this table for your five highest con the organization. Report compensation for t	•	•							•	pensat	ion fro	om	
	(A)		our C	. IGII	. <u>y w</u>		2. VVI		(B)			(C		
ND	Name and business address Description of services Com  COMMUNICATIONS  COMMUNICATIONS						ompe		1					

1100 G ST NW, STE 750, WASHINGTON, DC 20005 SERVICES 730,827. TRILOGY INTERACTIVE COMMUNICATIONS PO BOX 4177, MOUNTAIN VIEW, CA 94040 499,280. CONSULTING DATA & TECHNOLOGY THE MOVEMENT COOPERATIVE PO BOX 20063, NEW YORK, NY 20063 SERVICES 303,239. STONE'S PHONES STRATEGY & 1440 G ST NW, WASHINGTON, DC 20005 CONSULTING SERVICES 275,406. NGP VAN INC., 655 15TH ST NW STE 650, DIGITAL WASHINGTON, DC 20005 COMMUNICATIONS SUPPO 240,261.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

CENTER FOR COMMUNITY CHANGE ACTION 27-0061100 Form 990 (2021) Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (**D**)
Revenue excluded (B) (C) Related or exempt Unrelated Total revenue from tax under sections 512 - 514 function revenue business revenue 1 a Federated campaigns 1a 1b **b** Membership dues

Contributions, Gifts, Gand Other Similar Amo		С	Fundraising events 1c					
ar /		d	Related organizations 1d					
s, C		е	Government grants (contributions) 1e					
ion		f	All other contributions, gifts, grants, and					
the the			similar amounts not included above 1f 8	,961,426.				
ÖĘ		g	Noncash contributions included in lines 1a-1f 1g \$	9,864.				
Co		h	Total. Add lines 1a-1f	<b>&gt;</b>	8,961,426.			
				<b>Business Code</b>				
ø	2	а	FEES FOR SERVICE	900099	98,314.	98,314.		
r vic		b						
Sei		С						
am		d						
Program Service Revenue		е						
Pro		f	All other program service revenue					
		g	Total. Add lines 2a-2f		98,314.			
	3		Investment income (including dividends, inter					
			other similar amounts)	•	2,716.			2,716.
	4		Income from investment of tax-exempt bond					·
	5		Royalties	<b>&gt;</b>				
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a 748,388	•				
			Less: rental expenses 6b 461,988					
			Rental income or (loss) 6c 286,400					
			Net rental income or (loss)	<b>•</b>	286,400.			286,400.
			Gross amount from sales of (i) Securities	(ii) Other				,
	-	_	assets other than inventory <b>7a</b>		-			
		h	Less: cost or other basis		-			
<u>o</u>		~	and sales expenses					
Other Revenue	c Gain or (loss) 7c d Net gain or (loss)				1			
3ev			•					
e			Gross income from fundraising events (not					
윺		_	including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18	а				
		b	Less: direct expenses 8		1			
			Net income or (loss) from fundraising events	<u> </u>				
			Gross income from gaming activities. See					
		_	Part IV, line 19	а				
		b	Less: direct expenses 9		1			
			Net income or (loss) from gaming activities	<u> </u>				
			Gross sales of inventory, less returns					
			and allowances 10	)a				
		b	Less: cost of goods sold					
			Net income or (loss) from sales of inventory	<b>&gt;</b>				
			· · ·	Business Code				
sno	11	а	VENDOR REFUND	900099	100,333.			100,333.
ane Duc		b	MISCELLANEOUS	900099	6,056.			6,056.
eve		С						
disc B	<del></del>		All other revenue					
_			Total. Add lines 11a-11d		106,389.			
	12		Total revenue. See instructions	<b>&gt;</b>	9,455,245.	98,314.	0.	395,505.
13200	9 12-	09-	21					Form <b>990</b> (2021)

Form 990 (2021)

CENTER FOR COMMUNITY CHANGE ACTION

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. Program service expenses expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 1,918,250. 1,918,250. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, 233,968. 29,475. 160,870. 43,623. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 1,871,141. 1,578,707. 161,780. 130,654. 7 Pension plan accruals and contributions (include 141,242. 119,807. 11,499. 9,936. section 401(k) and 403(b) employer contributions) 328,829. 261,179. 41,887. 25,763. Other employee benefits 9 179,102. 138,392. 25,952. 14,758. 10 Payroll taxes 11 Fees for services (nonemployees): Management 6,730. 7,461. 357. 374. Legal 69,263. 69,263. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 2,156,311. 51,206. column (A), amount, list line 11g expenses on Sch O.) 2,259,180. 51,663. 868,521. 850,065. 14,670. 3,786. Advertising and promotion 12 27,762. 17,527. 6,824. 3,411. 13 Office expenses 012,176. 990,667. 17,096. 4,413. 14 Information technology Royalties 15 2,273. 1,830. 258. 185. 16 Occupancy 80,863. 77,776. 3,087. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 68,950. 49,018. 645. 19,287. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 25,698. 20,260. 2,634. 2,804. Depreciation, depletion, and amortization 22 60,288. 51,416. 3,908. 4,964. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 103,594. 103,594. BAD DEBT EXPENSE MEMBERSHIP FEES 53,196. 50,774. 1,206. 1,216. 24,530. 16,109. 8,269. <del>152.</del> SUBS. & PERIODICALS 3,178. 9,428. 6,191. 59. d BUSINESS EXPENSES 44,553. 127,936. 82,072. 1.311. e All other expenses \_\_ 9,473,651. 8,422,556. 732,736. 318,359. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

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Form 990 (2021)
Part X Balance Sheet

CENTER FOR COMMUNITY CHANGE ACTION

Pal	rt X	Balance Sneet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	5,041,292.	1	3,540,140.		
	2	Savings and temporary cash investments			1,241,156.	2	1,473,039.
	3	Pledges and grants receivable, net	524,500.	3	2,185,540.		
	4	Accounts receivable, net		296,118.	4	201,755.	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	onsL		5	
	6	Loans and other receivables from other disqualit	fied per	sons (as defined			
		under section 4958(f)(1)), and persons described	l in sec	tion 4958(c)(3)(B)		6	
ι	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ĕ	9	5			19,991.	9	27,555.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	7,186,316.			
	b	Less: accumulated depreciation		700,758.	6,527,506.	10c	6,485,558.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	100,000.	15	100,000.		
	16	Total assets. Add lines 1 through 15 (must equa	13,750,563.	16	14,013,587.		
	17	Accounts payable and accrued expenses	1,415,902.	17	1,697,332.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst					
ja b		controlled entity or family member of any of thes				22	
_	23	Secured mortgages and notes payable to unrela		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X			
		of Schedule D			1,415,902.	25	1 607 222
	26	Total liabilities. Add lines 17 through 25	· · ·	▶ ▼	1,413,902.	26	1,697,332.
တ္က		Organizations that follow FASB ASC 958, che	ck ner				
nce		and complete lines 27, 28, 32, and 33.		1	11,449,474.	07	9,741,214.
ala	27				885,187.	27	2,575,041.
d B	28	Net assets with donor restrictions			005,107.	28	2,3/3,041.
Ë		Organizations that do not follow FASB ASC 9	oo, cne	eck nere			
P		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds			29		
SSE	30	Paid-in or capital surplus, or land, building, or ed				30	
et A	31	Retained earnings, endowment, accumulated in			12,334,661.	31	12,316,255.
ž	32	Total liabilities and not assets/fund belances			13,750,563.	32	14,013,587.
	33	Total liabilities and net assets/fund balances			13,130,303.	33	14,U13,30/•

14,013,587. Form **990** (2021)

Form	1990 (2021) CENTER FOR COMMUNITY CHANGE ACTION	27-0	061100	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,45	5,2	<u>45.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,473		
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>06.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	12,334	<u>1,6</u>	<u>61.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			<u>0.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	12,316	5, <u>2</u>	<u>55.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			Щ
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ю.			
2a	• • • • • • • • • • • • • • • • • • • •		2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		l 3h		I

Form **990** (2021)

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

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CENTER FOR COMMUNITY CHANGE ACTION

**Employer identification number** 

27-0061100

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	X 501(c)( 4 ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		s covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
X		n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
	sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering ) instead of the contributor name and address), II, and III.					
	year, contributions is checked, enter h purpose. Don't con	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year					
answer '	'No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990).					

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990) (2021)

Name of organization	Employer identification number
CENTER FOR COMMUNITY CHANGE ACTION	27-0061100

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A	\$ 60,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	- - \$ <u>25,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	N/A	- \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$ 150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	N/A	\$ 200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	N/A	- - \$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

CENTER FOR COMMUNITY CHANGE ACTION

27-0061100

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A	\$500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	N/A	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	N/A	\$ 500,001.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	N/A	\$500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	N/A	\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	N/A	\$9,864.	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization

CENTER FOR COMMUNITY CHANGE ACTION

27-0061100

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	N/A	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	N/A	\$ 7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	N/A	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	N/A	\$ 575,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	N/A	\$ <u>1,500,000</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	N/A	\$\$	Person X Payroll

Name of organization	Employer identification number
CENTER FOR COMMUNITY CHANGE ACTION	27-0061100
CENTER FOR COMMONTH CHANGE ACTION	Z/ 0001100

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
19	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
20	N/A	\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
21	N/A	\$\$	Person X Payroll			
(a)	(b)	(c)	(d)			
No. 22	Name, address, and ZIP + 4  N/A	\$ 500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
23	N/A	\$ <u>15,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
24	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization	Employer identification number
CENTER FOR COMMUNITY CHANGE ACTION	27-0061100

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
25	N/A	\$ 360,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
26	N/A	- - - - -	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
27	N/A	500,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
28	N/A  N/A	\$ 150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
29	N/A	\$ <u>25,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
30	N/A	- \$\$10,000.	Person X Payroll				

Name of organization

Employer identification number

CENTER FOR COMMUNITY CHANGE ACTION

27-0061100

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution					
31	N/A	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution					
32	N/A	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution					
33	N/A	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution					
34	N/A	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution					
35	N/A	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution					
		Person Payroll Noncash (Complete Part II for noncash contributions.)					

Name of organization Employer identification number

## 27-0061100 CENTER FOR COMMUNITY CHANGE ACTION Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I 105 SHARES OF MKC STOCK 12 02/02/22 9,864. (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I \$

Name of organization

Schedule B (Form 990) (2021) Page **4** 

CENTER FOR COMMUNITY CHANGE ACTION 27-0061100 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

**Employer identification number** 

**SCHEDULE C** (Form 990)

# **Political Campaign and Lobbying Activities**

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ➤ Complete if the organization is described below.
➤ Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization			Emp	loyer identification number
		FOR COMMUNITY CH			27-0061100
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c) o	or is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures gn activities		<b>▶</b> \$	
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(3	3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	<b>&gt;</b> \$	i
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 4955	<b>&gt;</b> \$	·
3	If the organization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
48	Was a correction made?				Yes No
	If "Yes," describe in Part IV.		504/ )		1/01
Pa	art I-C Complete if the org	anization is exempt und	er section 501(c),	<u> </u>	
	Enter the amount directly expended	, , ,	•		1,068,486.
2	Enter the amount of the filing organ		-		
_	exempt function activities				·
3	Total exempt function expenditures				1 060 106
	line 17b	4400 DOL 5			X Yes No
	Did the filing organization file Form				
5	Enter the names, addresses and en made payments. For each organiza			-	
	contributions received that were pro	•			·
	political action committee (PAC). If			·	99
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

		OR COMMUNITY C			061100 Page 2
	anization is	exempt under section	n 501(c)(3) and file	d Form 5768 (ele	ection under
section 501(h)).					
A Check 🕨 🔙 if the filing organiza	tion belongs to a	an affiliated group (and list ir	n Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and share	re of excess lobb	ying expenditures).			
B Check 🕨 🔲 if the filing organiza	tion checked bo	x A and "limited control" pro	ovisions apply.		
	ts on Lobbying ditures" means	Expenditures amounts paid or incurred.	)	<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influ	uence public opi	nion (grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ					
c Total lobbying expenditures (add li	-				
d Other exempt purpose expenditure					
e Total exempt purpose expenditure		1 4 1\	[		
f Lobbying nontaxable amount. Enter	•	,	h columns		
If the amount on line 1e, column (a) of	l				
	• •	ne lobbying nontaxable am			
Not over \$500,000		0% of the amount on line 1e.			
Over \$500,000 but not over \$1,000		100,000 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5		175,000 plus 10% of the exc			
Over \$1,500,000 but not over \$17,		225,000 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1	1,000,000.			
0		n			
g Grassroots nontaxable amount (en		,			
h Subtract line 1g from line 1a. If zer					
i Subtract line 1f from line 1c. If zero	•				
j If there is an amount other than ze		,		ı	
reporting section 4911 tax for this	•				Yes No
(Some organizations t	hat made a sect	ar Averaging Period Under tion 501(h) election do not separate instructions for li	have to complete all o	f the five columns be	elow.
	Lobbying	Expenditures During 4-Ye	ar Averaging Period		_
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	( <b>d)</b> 2021	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2021

27-0061100 Page 3

Schedule C (Form 990) 2021 CENTER FOR COMMUNITY CHANGE ACTION 27-00611

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g					
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	1 501(c)(5	o), or sec	tion	
	331(3)(3).			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	X	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				Х
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				Х
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."	No" OR (	(b) Part I	II-A, line	3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3	A		ا م		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	litical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
	t IV Supplemental Information				
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	A, lines 1 a	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
PA.	RT I-A, LINE 1:				
COI	MMUNITY CHANGE ACTION WORKED WITH GRASSROOTS PARTNER	S THRO	UGH O	N-LINE	
OR(	GANIZING AND PHONE BANKING ACTIVITIES TO ADVOCATE ON	A VAR	IETY	OF	
IS	SUES IMPACTING IMMIGRANT AND LOW-INCOME COMMUNITIES.				
<u> </u>					

**SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

CENTER FOR COMMUNITY CHANGE ACTION

**Employer identification number** 27-0061100

Pa	rt I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
_	for charitable purposes and not for the benefit of the donor or		•
Pa	rt II Conservation Easements. Complete if the ord		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	·
	Preservation of land for public use (for example, recreated)	`	a historically important land area
	Protection of natural habitat	· —	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			1 1
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ire
	listed in the National Register		I I
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(	h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial stateme	ents that describes the
	organization's accounting for conservation easements.		
Pa	rt III Organizations Maintaining Collections of		her Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	nd balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	rtherance of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that describes these item	S.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and b	palance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financia	l gain, provide
	the following amounts required to be reported under FASB A	•	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
h	Assets included in Form 990, Part V		<b>C</b>

		FOR COMMUN							<u>61100</u>	Page 2
Pai	t III   Organizations Maintaining C	collections of Ar	t, Histo	rical Tre	easures, or	Other S	Similar A	ssets	(continu	ed)
3	Using the organization's acquisition, accessi	on, and other record	s, check a	any of the t	following that i	make sign	ificant use	of its		
	collection items (check all that apply):									
а	Public exhibition	c	<b>i</b> 🗌 L	oan or exc	hange prograr	m				
b	Scholarly research	e	• 🔲 c	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how the	y further th	ne organizatior	n's exempt	t purpose i	n Part	XIII.	
5	During the year, did the organization solicit of	or receive donations	of art, hist	torical treas	sures, or other	similar as	sets			
	to be sold to raise funds rather than to be ma								Yes	☐ No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the o	organizatio	n answered "\	es" on Fo	orm 990, P	art IV, I	ine 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for co	ontribution	s or other asse	ets not inc	luded			
	on Form 990, Part X?							$acksquare$	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing ta	ble:						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for es	scrow or cu	ustodial accou	nt liability	?	L	Yes	No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete	if the organization an								
		(a) Current year	<b>(b)</b> Pr	ior year	(c) Two years	back (d)	<b>)</b> Three year	s back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	•	e (line 1g,	column (a)	)) held as:					
	Board designated or quasi-endowment		%							
	Permanent endowment	%								
С	Term endowment	_%								
	The percentages on lines 2a, 2b, and 2c sho	•								
3a	Are there endowment funds not in the posse	ession of the organiza	ation that	are held ar	nd administere	d for the o	organizatio	n	_	
	by:									es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization								3b	
4	Describe in Part XIII the intended uses of the		wment fu	nds.						
Pai	t VI Land, Buildings, and Equipm					<b>5</b>	40			
	Complete if the organization answere				T T					
	Description of property	(a) Cost or o	l II	` '	or other		umulated		(d) Book	value
		basis (investr	nent)		(other)	depre	eciation		2 (52	100
	Land	<b>I</b>			2,100.		0 550		3,652	
	Buildings			3,53	4,216.	7 (	00,758	•	2,833	<u>,458.</u>
	Leasehold improvements							_		
	Equipment	<b>I</b>						_		
	Other							-	C 405	.558.
Total	Add lines 1a through 1e (Column (d) must o	augl Farms OOO Dort	V aaluman	a (D) lina 1	0-1		<b>•</b>	<b>.</b> .	n 485	วาส.

Schedule D (Form 990) 2021

Schedule D	(Form 990) 2021	CENTER	FOR	COMMUNITY	CHANG	E ACTION	27-0061100 Page <b>3</b>
Part VII	Investments -						
		-				b. See Form 990, Pa	
	tion of security or cate	gory (including name or	f security)	(b) Book valu	ne	(c) Method of valu	uation: Cost or end-of-year market value
	held equity interests	S					
(3) Other							
(A) (B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
Total. (Col. (	b) must equal Form 99	0, Part X, col. (B) lin	e 12.) ►				
Part VIII	Investments -	-					
			ed "Yes"	_		c. See Form 990, Par	
	(a) Description of	finvestment		(b) Book valu	ne	(c) Method of valu	uation: Cost or end-of-year market value
(1)							
(2)							
(3)							
(4)							
<u>(5)</u>							
<u>(6)</u> (7)							
(8)							
(9)							
	b) must equal Form 99	0, Part X, col. (B) lin	ie 13.) <b>&gt;</b>				
Part IX	Other Assets.				·		
	Complete if the org	ganization answere	ed "Yes"	on Form 990, Part	IV, line 11	d. See Form 990, Pa	rt X, line 15.
			(a)	Description			(b) Book value
(1)							
(2)							
(3)							
<u>(4)</u>							
(5)							+
<u>(6)</u>							
<u>(7)</u> (8)							
(9)							
	ımn (b) must equal Fo	orm 990 Part X c	ol (R) lin	e 15.)			<b>•</b>
Part X	Other Liabilitie	<b>es.</b>	<u>01. (D) 1111</u>	<u> </u>			
	Complete if the org	ganization answere	ed "Yes"	on Form 990, Part	IV, line 11	e or 11f. See Form 99	90, Part X, line 25.
1.	<b>(a)</b> D	escription of liabil	ity				(b) Book value
(1) Fed	deral income taxes						
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
<u>(9)</u>							
•	ımn (b) must equal Fo		. ,	,			
							ncial statements that reports the

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:  a Net unrealized gains (losses) on investments 2a  b Donated services and use of facilities 2b	
1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments  2 2	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:  a Net unrealized gains (losses) on investments  2a	
a Net unrealized gains (losses) on investments	9,917,233.
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	4.61 000
e Add lines 2a through 2d	461,988.
3 Subtract line 2e from line 1 3	9,455,245.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	0
c Add lines 4a and 4b	9,455,245.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  Part XII   Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.	9,400,240.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	9,935,639.
1 Total expenses and losses per audited financial statements 1	9,933,039.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities 2a	
b Prior year adjustments 2b	
c Other losses 2c 2d 461,988.	
· · · · · · · · · · · · · · · · · · ·	461,988.
e Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 3	9,473,651.
	J, 413, 031.
a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 4b	
	0.
	9,473,651.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.	J, 475, 051.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, lines 1b and 2b; Part V, line 4; Part X, lines 1b and 2b; Part V, line 4; Part X, lines 1b and 2b; Part V, line 4; Part X, lines 1b and 2b; Part V, line 4; Part X, lines 1b and 2b; Part V, lines 1b and 2b; Part V, line 4; Part X, lines 1b and 2b; Part V,	ine 2: Part XI
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	ino 2, i art XI,
into 20 and 40, and 1 at Mi, lines 20 and 40. Also complete this part to provide any additional information.	
PART X, LINE 2:	
FOR THE YEARS ENDED SEPTEMBER 30, 2022 AND 2021, CCCA HAS DOCUMENT	TED ITS
	-
	DANCE FOR
CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUID	
CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIL	63 MUD T 3 T
	1ATERTAL
	MATERIAL
REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO M	
CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUID REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MUNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSU	
REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MUNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSU	
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REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MUNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSU	
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REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MUNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSU	
REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MUNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSU	
REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MUNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSU	
REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MUNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSUME THE FINANCIAL STATEMENTS.  PART XI, LINE 2D - OTHER ADJUSTMENTS:	JRE IN
REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MUNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSUME THE FINANCIAL STATEMENTS.  PART XI, LINE 2D - OTHER ADJUSTMENTS:  RENTAL EXPENSES INCLUDED AS EXPENSE ON THE FINANCIAL	JRE IN
REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MUNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSUME THE FINANCIAL STATEMENTS.  PART XI, LINE 2D - OTHER ADJUSTMENTS:	JRE IN

Schedule D (Form 990) 2021 CENTER FOR COMMUNITY CHANGE ACTION  Part XIII Supplemental Information (continued)	27-0061100 Page 5
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES INCLUDED AS EXPENSE ON THE FINANCIAL	461,988.
STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990,	
PART VIII, LINE 6B.	

## **SCHEDULE G** (Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

CENTER FOR COMMUNITY CHANGE ACTION 27-0061100 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants X Phone solicitations g X Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) PRINCE AND GRAND LLC - 71 Yes No LUDLOW STREET 6A, NEW YORK DEVELOPMENT STRATEGY Х 0 144,000 -144,000. 144 000. -144 000 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration AL,AR,CA,CT,DC,FL,GA,HI,IL,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,OR,PA,RI,SC TN,UT,VA,WV,WI

27-0061100 Page 2 CENTER FOR COMMUNITY CHANGE ACTION Schedule G (Form 990) 2021 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) Gross receipts 2 Less: Contributions **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)

Schedule G (Form 990) 2021

**b** If "No," explain: \_

**b** If "Yes," explain:

**9** Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Sch	edule G (Form 990) 2021 CENTER FOR COMMUNITY CHANGE ACTION 27-0	<u> </u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	: If "Yes," enter name and address of the third party:		
	Name		
	Address >		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	daming manager compensation 🛩 🏺		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year > \$		
Pa	TT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	rt III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
~~	HERVIE G DARM I LINE OR LIGH OF MEN HIGHER DAIR FUNDRALGER		
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS	<u>; :                                   </u>	
(I	) NAME OF FUNDRAISER: PRINCE AND GRAND LLC		
<u>\                                    </u>	7 MILLO OF FORDINGIBLES. TREMED THE GRAND LICE		
(I	) ADDRESS OF FUNDRAISER: 71 LUDLOW STREET 6A, NEW YORK, NY 100	002	
<u>`</u>	,		

132083 10-21-21 Schedule G (Form 990) 2021

Schedule G	(Form 990)	CENTER	FOR	COMMUNITY	CHANGE	ACTION	27-0061100	Page 4
Part IV	(Form 990) Supplemental Inform	mation <sub>(con:</sub>	tinued)					
-								
-								
<u> </u>								

## SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2021

Open to Public Inspection

Name of the organization  CENTER FO	R COMMINT	TY CHANGE A	СТТОМ				Employer identification number 27-0061100
Part I General Information on Grants a		II CIMMOD II	.011011				27 0001100
Does the organization maintain records to criteria used to award the grants or assis     Describe in Part IV the organization's propert II      Grants and Other Assistance to	stance? ocedures for monit	oring the use of grant	funds in the United	States.			X Yes No
recipient that received more than S					anization answered	res on Form 990, Fan	. IV, IIIIe 21, IOI ally
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ACCION POLIICA PCUNISTA DBA PCUN 300 YOUNG ST	02 1212505	504 (G) (A)	40.000				
WOODBURN, OR 97071	93-1313795	501(C)(4)	40,000.	0.			IMMIGRATION
AMERICA VOTES 1155 CONNECTICUT AVE NW STE 600 WASHINGTON, DC 20036	26-4568349	501(C)(3)	10,000.	0.			HONORARIUM
CASA IN ACTION 8151 15TH AVE HYATTSVILLE, MD 20753	27-2145405	501(C)(4)	90,000.	0.			VOTER PROGRAM/REAL RECOVERY
CITIZEN ACTION OF NEW YORK, INC. 94 CENTRAL AVE ALBANY, NY 12206	11-2644562	501(C)(4)	20,000.	0.			ECONOMIC JUSTICE
COLORADO IMMIGRANT RIGHTS COALITION - 2525 W ALAMEDA AVE - DENVER, CO 80219	73-1675486	501(C)(4)	40,000.	0.			IMMIGRATION
DOWN HOME NC PO BOX 41262 GREENSBORO, NC 27404	83-1236736		9,500.	0.			REAL RECOVERY
2 Enter total number of section 501(c)(3) a	nd aovernment ord	anızations listed in th	ie line 1 table				1.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2021

26.

## Schedule I (Form 990) CENTER FOR COMMUNITY CHANGE ACTION

Part II Continuation of Grants and Other	Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	, cocamo ragi
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAITH IN MINNESOTA 2356 UNIVERSITY AVE W, STE 405 ST PAUL, MN 55114	82-2211968	501(C)(4)	50,000.	0.			ECONOMIC JUSTICE
FAMILY FOWARD ACTION FUND PO BOX 15146 PORTLAND, OR 97293	80-0697682	501(C)(4)	50,000.	0.			ECONOMIC JUSTICE
FLORIDA RISING INC. 10800 BISCAYNE BLVD STE 1050 MIAMI, FL 33161	27-0167620	501(C)(4)	60,000.	0.			VOTER PROGRAM
FOR WEST VIRGINIA'S FUTURE, INC. PO BOX 132 ONA, WV 25545	82-4058689	501(C)(4)	30,000.	0.			REAL RECOVERY
GAMALIEL FAITH AND DEMOCRACY CAMPAIGN - 5401 S CORNELL AVE STE 301 - CHICAGO, IL 60615	46-2944278	501(C)(4)	50,000.	0.			WE ARE HOME
LIVING UNITED FOR CHANGE IN ARIZONA - 5716 NORTH 19TH AVE - PHOENIX, AZ 85015	27-1398645	501(C)(4)	40,000.	0.			IMMIGRATION
MAINE PEOPLE'S ALLIANCE 565 CONGRESS ST STE 200 PORTLAND, ME 04101	01-0383493	501(C)(4)	50,000.	0.			ECONOMIC JUSTICE
MAKE THE ROAD ACTION 449 TROUTMAN ST STE C BROOKLYN, NY 11237	27-1408443	501(C)(4)	40,000.	0.			IMMIGRATION
MI FAMILIA VOTA 1140 E WASHINGTON ST BLDG C PHOENIX, AZ 85034	81-0668995	501(C)(4)	15,000.	0.			REAL RECOVERY

# Schedule I (Form 990) CENTER FOR COMMUNITY CHANGE ACTION

Part II Continuation of Grants and Other	Assistance to Doi	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	ruge
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MICHIGAN PEOPLE'S CAMPAIGN							
4405 WESSON ST							
DETROIT, MI 48210	46-4173944	501(C)(4)	104,000.	0.			STRATEGIC CAMPAIGN DEV
MOSES ACTION							
220 BAGLEY STE 420							
DETROIT, MI 48226	82-3243368	501(C)(4)	104,000.	0.			STRATEGIC CAMPAIGN DEV
MOTHERING JUSTICE ACTION FUND							
771 LIVERNOIS							ECON JUSTICE/STRAT
FERNDALE, MI 48220	82-2828323	501(C)(4)	123,000.	0.			CAMPAIGN DEV
NEW GEORGIA PROJECT ACTION FUND,							
INC 165 COURTLAND ST NW STE							
A321 - ATLANTA, GA 30303	82-0934131	501(C)(4)	75,000.	0.			ECONOMIC JUSTICE
NEW JERSEY ORGANIZING PROJECT							
525 E BAY AVE							
MANAHAWKIN, NJ 08050	81-1929749	501(C)(4)	25,000.	0.			ECONOMIC JUSTICE
ONEAMERICA VOTES							
1225 S WELLER ST, STE 430							
SEATTLE, WA 98144	20-0384893	501(C)(4)	25,000.	0.			ECONOMIC JUSTICE
			, -	-			
ORGANIZERS IN THE LAND OF							
ENCHANTMENT (OLE) - 411 BELLAMAH							
NW - ALBUQUERQUE, NM 87102	27-1275724	501(C)(4)	250,000.	0.			ECONOMIC JUSTICE
SOMOS ACCION							
1804 ESPINACITAS ST SANTE FE, NM 87805	83-1487234	501(C)(A)	40,000.	0.			IMMIGRATION
DAMIE FE, NM 0/003	03-140/234	DOT(C)(4)	40,000.	0.			TITITIGRATION
STAND UP FOR OHIO- OHIO ORGANIZING							
COLLABORATIVE - 25 EAST BOARDMAN							
ST STE 230 - YOUNGSTOWN, OH 44504	26-3064170	501(C)(4)	100,000.	0.			ECONOMIC JUSTICE

chedule I (Form 990) CENTER F Part II Continuation of Grants and Other		TY CHANGE AG		vernments (Scho	edule I (Form 990). Pa		17-0061100 Pa
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TIDES ADVOCACY							
.014 TORNEY AVE SAN FRANSCISCO, CA 94129	94-3153687	501(C)(4)	154,000.	0.			STRATEGIC CAMPAIGN DEV
VIRGINIA NEW MAJORITY 8801 MT VERNON AVE							
ALEXANDRIA, VA 22305	26-1377619	501(C)(4)	30,000.	0.			ECONOMIC JUSTICE
NORKING FAMILIES ORGANIZATION, INC 77 SANDS ST 6TH FL -							
BROOKLYN, NY 11201	20-4994004	501(C)(4)	266,000.	0.			REAL RECOVERY

Schedule I (Form 990) 2021

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	raue	_

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
rt IV Supplemental Information. Provide the information requ	<u>l</u> uired in Part I, line	e 2; Part III, column	(b); and any other ad	ditional information.	
RT I, LINE 2:					
RMS AND CONDITIONS OF GRANT AWARI	ARE CAR	EFULLY REV	/IEWED; THE	PRESIDENT	
D/OR MANAGING DIRECTOR HAVE THE E	FINAL AUT	HORITY TO	APPROVE TH	E AWARD.	
ANTS ARE RECORDED ACCORDINGLY, RE	ESTRICTED	GRANTS AF	RE APPLIED '	TO THE	
PROPRIATE PROJECT(S) AS INDICATEI				ENSURE	
MPLIANCE OF AWARD TERMS AND CONDI					
TIVITIES ARE MONITORED THROUGH (1					
NAGEMENT, DEVELOPMENT, AND EXECUT	TIVE STAF	$\mathbf{F}$ , $(\angle)$ MON	ALHTA LINAN	CIAL KEVIEW	

**SCHEDULE 0** (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

**Open to Public** 

Inspection

OMB No. 1545-0047

Name of the organization

CENTER FOR COMMUNITY CHANGE ACTION

**Employer identification number** 27-0061100

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: "COMMUNITY CHANGE ACTION" WORKS TO DRAMATICALLY IMPROVE MATERIAL CONDITIONS FOR PEOPLE STRUGGLING TO MAKE ENDS MEET IN THE UNITED STATES. OUR ROLE IS TO FUSE THE POWER OF ORGANIZED PEOPLE, BOLD IDEAS, AND POLITICAL CLOUT - A THREE-DIMENSIONAL POWER THAT WE BELIEVE IS THE RECIPE FOR AN ECONOMY AND DEMOCRACY WHERE EVERYONE HAS THE FREEDOM TO THRIVE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: INCUBATE MOVEMENT INNOVATION: ACTING AS A FISCAL SPONSOR FOR EMERGING INITIATIVES HOUSED AT COMMUNITY CHANGE ACTION. ALL OF THESE PROJECTS ALIGN WITH COMMUNITY CHANGE ACTION'S MISSION TO IMPROVE MATERIAL CONDITIONS, REDUCE INEQUITY, AND AMPLIFY THE VOICES OF VULNERABLE COMMUNITIES.

EXPENSES \$ 1,519,195. INCLUDING GRANTS OF \$ 378,250. REVENUE \$

REINVENT COMMUNITY ORGANIZING: PARTNERING WITH COMMUNITY GROUPS THAT ARE EXPERIMENTING WITH DIFFERENT METHODS TO COLLECTIVELY REIMAGINE AND CO-CREATE VIBRANT NEW MODELS OF ORGANIZING THAT CAN ACHIEVE SCALE AND SUSTAINABILITY IN LOW-INCOME COMMUNITIES OF COLOR WHILE RETAINING THE SOULFULNESS OF REAL RELATIONSHIPS. BUILD BLACK, BROWN, AND IMMIGRANT POWER: STRENGTHENING BLACK, BROWN, AND IMMIGRANT ORGANIZING INFRASTRUCTURE ON THE GROUND SO THAT THESE COMMUNITIES HAVE SUBSTANTIAL POWER IN KEY GEOGRAPHIES, ARE NETWORKED NATIONALLY AND ACROSS COMMUNITIES, CREATE AND ADVANCE A SHARED VISION, AND PLAY A LEADERSHIP ROLE IN A BROADER MULTI-RACIAL MOVEMENT FOR ECONOMIC, RACIAL AND

Schedule O (Form 990) 2021 Page 2

Name of the organization

CENTER FOR COMMUNITY CHANGE ACTION

Employer identification number 27-0061100

IMMIGRANT JUSTICE.

EXPENSES \$ 368,547. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY AN OUTSIDE ACCOUNTANT AND REVIEWED BY THE

ORGANIZATION'S SENIOR MANAGEMENT. A DRAFT OF THE FORM 990 WAS REVIEWED BY

THE AUDIT COMMITTEE CHAIR.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, OFFICER, MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS,

AND EMPLOYEE ANNUALLY SIGNS A STATEMENT WHICH AFFIRMS THAT SUCH PERSON:

- A. HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY.
- B. HAS READ AND UNDERSTANDS THE POLICY.
- C. HAS AGREED TO COMPLY WITH THE POLICY.
- D. UNDERSTANDS THAT THE CORPORATION IS A CHARITABLE ORGANIZATION AND THAT

  IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN

  ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. TO

  ENSURE THAT THE CORPORATION OPERATES IN A MANNER CONSISTENT WITH, AND DOES

  NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS STATUS AS AN

  ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX, PERIODIC REVIEWS SHALL BE

  CONDUCTED TO ENSURE THAT COMPENSATION PAID BY THE CORPORATION IS REASONABLE

  AND RESULTS FROM ARM LENGTH TRANSACTIONS AND THAT ALL TRANSACTIONS OR

  ARRANGEMENTS TO WHICH THE CORPORATION IS A PARTY REFLECT REASONABLE

  PAYMENTS FOR GOODS OR SERVICES, FURTHER THE CORPORATION'S CHARITABLE

  PURPOSES AND DO NOT RESULT IN INUREMENT OR IMPERMISSIBLE PRIVATE BENEFIT.

  IF A CONFLICT ARISES, THE FOLLOWING STEPS ARE TAKEN:
- ALL EMPLOYEES MUST FULLY DISCLOSE TO THE MANAGING DIRECTOR, AND THE
  MANAGING DIRECTOR MUST DISCLOSE TO THE PRESIDENT, ANY SITUATION IN WHICH A

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer identification number** 27-0061100 CENTER FOR COMMUNITY CHANGE ACTION CONFLICT OR POTENTIAL CONFLICT EXISTS OR COULD ARISE. EMPLOYEES WHO HAVE ANY QUESTION AS TO WHETHER AN ACTIVITY THEY WANT TO PARTICIPATE IN CONFLICTS WITH THE CENTER'S ACTIVITIES OR INTERESTS DISCUSSES THE ISSUE IN ADVANCE WITH THE MANAGING DIRECTOR. ANY VIOLATIONS OF THIS POLICY MAY RESULT IN DISCIPLINARY ACTION UP TO AND INCLUDING SUSPENSION AND TERMINATION OF EMPLOYMENT. BOARD MEMBERS ANNUALLY AGREE TO DISCLOSE TO THE BOARD IF THEY HAVE A CONFLICT FOR APPROPRIATE RESOLUTION. FORM 990, PART VI, SECTION B, LINE 15: THE CENTER FOR COMMUNITY CHANGE ("CCC") AND COMMUNITY CHANGE ACTION SHARE STAFF AND OTHER RESOURCES UNDER RESOURCE-SHARING AGREEMENT, WITH CCC SERVING AS THE COMMON PAYMASTER FOR THE SHARED STAFF. CCC SETS THE TOTAL ANNUAL COMPENSATION FOR THE SHARED EXECUTIVE LEADERSHIP UTILIZING COMPENSATION CONSULTANTS WHO USE SALARY BENCHMARKING AND COMPARABILITY DATA DELIBERATIONS AND DECISIONS ARE DOCUMENTED. IN THEIR DETERMINATION. THEMOST RECENT SALARY REVIEW FOR THE PRESIDENT TOOK PLACE IN SEPTEMBER 2022. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT VA,WV,WI FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC. FORM 990, PART IX, LINE 11G, OTHER FEES:

COMMUNICATIONS:

CENTER FOR COMMUNITY CHANGE ACTION	27-0061100
PROGRAM SERVICE EXPENSES	57,013.
MANAGEMENT AND GENERAL EXPENSES	1,354.
FUNDRAISING EXPENSES	1,366.
TOTAL EXPENSES	59,733.
ECONOMIC JUSTICE PROGRAMS SERVICES:	
PROGRAM SERVICE EXPENSES	237,153.
MANAGEMENT AND GENERAL EXPENSES	5,632.
FUNDRAISING EXPENSES	5,682.
TOTAL EXPENSES	248,467.
REAL RECOVERY NOW SERVICES:	
PROGRAM SERVICE EXPENSES	1,005,889.
MANAGEMENT AND GENERAL EXPENSES	23,887.
FUNDRAISING EXPENSES	24,100.
TOTAL EXPENSES	1,053,876.
VOTER PROGRAM SERVICES:	
PROGRAM SERVICE EXPENSES	173,800.
MANAGEMENT AND GENERAL EXPENSES	4,127.
FUNDRAISING EXPENSES	4,164.
TOTAL EXPENSES	182,091.
PROGRAM SERVICES:	
PROGRAM SERVICE EXPENSES	578,639.
MANAGEMENT AND GENERAL EXPENSES	13,741.
FUNDRAISING EXPENSES	13,864.
TOTAL EXPENSES	606,244.

Schedule O (Form 990) 2021  Name of the organization	Page 2 Employer identification number
CENTER FOR COMMUNITY CHANGE ACTION	27-0061100
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	103,817.
MANAGEMENT AND GENERAL EXPENSES	2,465.
FUNDRAISING EXPENSES	2,487.
TOTAL EXPENSES	108,769.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,259,180.

## SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

	CENTER FOR COM	MUNITY CHANGE ACTION		27-0061100								
Part I	Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.											
	(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity						
			1	1								

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
COMMUNITY CHANGE VOTERS - 81-1708999							1
1536 U ST NW							İ
WASHINGTON, DC 20009	ELECTORAL ACTIVITIES	DISTRICT OF COLUMBIA	527		CCCA	X	İ
COMMUNITY CHANGE VOTERS CO - 81-3471338							
1536 U ST NW							
WASHINGTON, DC 20009	ELECTORAL ACTIVITIES	DISTRICT OF COLUMBIA	527		CCCA	Х	
COMMUNITY CHANGE VOTERS FL - 81-3430657							
1536 U ST NW							
WASHINGTON, DC 20009	ELECTORAL ACTIVITIES	DISTRICT OF COLUMBIA	527		CCCA	Х	İ
COMMUNITY CHANGE VOTERS NV - 81-3589439							
1536 U ST NW	7						ĺ
WASHINGTON, DC 20009	ELECTORAL ACTIVITIES	DISTRICT OF COLUMBIA	527		CCCA	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

27-0061100

Part II Continuation of Identification of Related Tax-Exempt Organizations **(g)** Section 512(b)(13) (a) (b) (f) (c) (d) (e) Legal domicile (state or Name, address, and EIN **Exempt Code** Public charity Direct controlling Primary activity controlled of related organization status (if section section entity foreign country) organization? 501(c)(3)) Yes No COMMUNITY CHANGE VOTERS MI - 83-1684024 1536 U ST NW WASHINGTON, DC 20009 DISTRICT OF COLUMBIA 527 Х ELECTORAL ACTIVITIES CCCA

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(b)	(c)	(d)	(e)	(f)	(g)	(i	ո)	(i)	()	i)	(k)
Primary activity	(state or entity (related, unificated, income end-of-year allocations?		parti	aging ner?	Percentage ownership						
	country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	No	
		Primary activity  Legal domicile (state or foreign	Primary activity Legal Direct controlling	Primary activity Legal Direct controlling Predominant income	Primary activity    Legal domicile (state or foreign   foreign   foreign	Primary activity Legal Direct controlling Predominant income Share of total Share of	Primary activity  Legal domicile (state or foreign foreign for foreign for the	Primary activity  Legal domicile (state or foreign foreign foreign for foreign for foreign for foreign for foreign for foreign	Primary activity    Legal domicile (state or state Primary activity    Legal domicile (state or entity)	Primary activity  Legal domicile (state or foreign price)  entity  Direct controlling entity  Predominant income (related, unrelated, excluded from tax under)  Primary activity  Share of total share of end-of-year assets  End-of-year assets  Disproportionate allocations?  amount in box 20 of Schedule	

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Page 3

Yes No

X

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			1a		X				
	Gift, grant, or capital contribution to related organization(s)				1b		Х				
С	Gift, grant, or capital contribution from related organization(s)				1c		Х				
	Loans or loan guarantees to or for related organization(s)				1d		Х				
е	Loans or loan guarantees by related organization(s)				1e		Х				
	, , , , , , , , , , , , , , , , , , , ,										
f	Dividends from related organization(s)				1f		Х				
	Sale of assets to related organization(s)				1g		X				
h	h Purchase of assets from related organization(s)										
i	Exchange of assets with related organization(s)				1i		X				
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X				
k Lease of facilities, equipment, or other assets from related organization(s)											
Performance of services or membership or fundraising solicitations for related organization(s)											
	Performance of services or membership or fundraising solicitations by related organ				1m		Х				
	Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n		Х				
	o Sharing of paid employees with related organization(s)										
p Reimbursement paid to related organization(s) for expenses											
	Reimbursement paid by related organization(s) for expenses				1q	Х					
r	Other transfer of cash or property to related organization(s)				1r		Х				
	Other transfer of cash or property from related organization(s)				1s		Х				
2	If the answer to any of the above is "Yes," see the instructions for information on wi	ho must complete th	nis line, including covered re	lationships and transaction thresholds.							
	(a)	(b)	(c)	(d)							
	<b>(a)</b> Name of related organization	Transaction	Amount involved	Method of determining amount in	volved						
		type (a-s)									
1) (	COMMUNITY CHANGE VOTERS	Q	6,106.	ACTUAL AMOUNT							
2)											
3)											
4)											
5)											
6)											
3216	3 11-17-21			Schedule	R (For	n 990	2021				

## Schedule R (Form 990) 2021 CENTER FOR COMMUNITY CHANGE ACTION

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	por- ate ions?		Gener mana partn Yes	(kal or Perceiging owne	k) entage ership
	-										
	_							Ochodolo			

Schedule R	(Form 990) 2021	CENTER	FOR	COMMUNITY	CHANGE	ACTION	27-0061100	Page 5
Part VII	(Form 990) 2021  Supplemental Infor	mation						
	Provide additional inform		ses to d	questions on Schedu	ıle R. See inst	ructions.		

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