(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Α	For the	\pm 2019 calendar year, or tax year beginning $$ OCT 1 , $$ 2019 $$ and endi	ling S	EP 30, 2020	
В	Check if applicable	C Name of organization		D Employer identifie	cation number
	Addres	COMMUNITY CHANGE ACTION			
	Name change			27-00611	00
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	m/suite	E Telephone number	r
	Final return/	1536 U STREET, N.W.		202-339-	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	9,754,181.
Ļ	Ameno	WASHINGTON, DC 20009		H(a) Is this a group re	
	Applic tion pendir			for subordinates	
_		SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: 501(c)(3)	527		list. (see instructions)
		re: ► WWW • COMMUNITYCHANGEACTION • ORG organization: X Corporation Trust Association Other ►	• Vaan a	H(c) Group exemption	
		Summary	L Year c	or formation: 2003 N	1 State of legal domicile: DC
		Briefly describe the organization's mission or most significant activities: SEE PAI	вт т	TT LINE 1.	
Governance	'	briefly describe the organization's mission of most significant activities.		11, 11111 11	
na L	2	Check this box if the organization discontinued its operations or disposed	of more	than 25% of its net as	ssets
ove.		Number of voting members of the governing body (Part VI, line 1a)			13
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			13
es 8		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			0
ξ		Total number of volunteers (estimate if necessary)			11
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, line 39		7b	0.
			-	Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)		5,366,141. 77,721.	8,279,932. 762,052.
Revenue		Program service revenue (Part VIII, line 2g)		1,819.	1,977.
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		203,121.	254,227.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		5,648,802.	9,298,188.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,371,100.	4,159,385.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
s		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
g	b	Total fundraising expenses (Part IX, column (D), line 25) 159,114	•		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	🗀	3,264,858.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,635,958.	9,022,188.
	19	Revenue less expenses. Subtract line 18 from line 12		12,844.	276,000.
Net Assets or Find Balances			Beg	ginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)		13,555,106.	14,950,340.
let A	21	Total liabilities (Part X, line 26)		548,698. 13,006,408.	1,667,932.
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		13,000,400.	13,202,400.
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and	d stateme	ents, and to the best of my	v knowledge and belief it is
	•	t√and configured Beclaration of preparer (other than officer) is based on all information of which p			, moviouge and boner, it is
	,	Novella Praeli		6/1/2021	
Sig	ın	Signature of officer c448970A097145F		Date	
He		LORELLA PRAELI, PRESIDENT			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		ate Check C	PTIN
Pai		RICHARD J. LOCASTRO, CPA Reday J. Roeis	No 0	5/25/2021 self-employe	P00288314
	parer	Firm's name GELMAN, ROSENBERG & FREEDMAN		Firm's EIN ▶	52-1392008
USE	Only	Firm's address 4550 MONTGOMERY AVE SUITE 800N		51 / 2	01\ 051 0000
_	. 41- 27	BETHESDA, MD 20814-2930		Phone no. (3	
ıvıa	y the II	RS discuss this return with the preparer shown above? (see instructions)			🔼 Yes 📖 No

4d Other program services (Describe on Schedule O.)

(Expenses \$ 1,630,101 • including grants of \$ 1,215,500 •) (Revenue \$

4e Total program service expenses ► 8,409,970.

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Form 990 (2019) COMMUNITY CH Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			x
2	If "Yes," complete Schedule A	2	Х	1
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		25	
3	public office? If "Yes," complete Schedule C, Part I	3	х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	N/	A
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			3,7
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		X
0	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>			1
8	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
5	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			. v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	44.		X
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11c		- 25
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			\ _{3,7}
46	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		X
20-	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		X
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		 ^``
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	• ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '			

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Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on X Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Х 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current 26 or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Х "Yes," complete Schedule L, Part IV X **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Х "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R. Part II, III, or IV, and Х Part V. line 1 34 X **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity Х within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? N/A If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V No Yes 17 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Х (gambling) winnings to prize winners?

Form 990 (2019) Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				T
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		Yes	No
Za	filed for the calendar year ending with or within the year covered by this return 2a 0			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	Х	
7	Organizations that may receive deductible contributions under section 170(c). N/A			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? N/A			
0		8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
a b	Did the sponsoring organization make any taxable distributions under section 4966? N/A Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter:	30		
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			v
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		X
	excess parachute payment(s) during the year?	15		Α.
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
10	If "Yes," complete Form 4720, Schedule O.	10		
	ii 188, sampleta i aliii 4720, aantaula a.			

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	<u> </u>		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 13			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	-		
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a				
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а		8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b				
12a		12a	Х	
b		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► SEE SCHEDULE O			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c))	s)s only	/) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	nd fina	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	RYAN YOUNG - 202-339-9363			
	1536 U STREET, N.W., WASHINGTON, DC 20009			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

	Check if Schedule O contains a response or note to any line in this Part VII		
--	--	--	--

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization n	(B)	J. 90			C)	اعطر		(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
rame and the	hours per					than is bot		compensation	compensation	amount of
	week	offi				or/trus		from	from related	other
	(list any	director						the	organizations	compensation
	hours for	or dir	æ			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	truste		90	suadı		(W-2/1099-MISC)		organization and related
	organizations below	lual tr	tional		nploy	st con yee	L			organizations
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organization o
(1) LORELLA PRAELLI (SCHED. 0)	11.00	_	_		_					
PRESIDENT		Х		х				0.	0.	0.
(2) DORIAN WARREN (SCHED. O)	10.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) LISA GARCIA-BEDOLLA	1.00									
BOARD CHAIR		Х						0.	0.	0.
(4) MARVIN RANDOLPH	1.00									
VICE CHAIR		Х						0.	0.	0.
(5) VIVAN CHANG	1.00									
2ND VICE CHAIR		Х						0.	0.	0.
(6) JEFF BERMAN	1.00									
TREASURER		Х						0.	0.	0.
(7) BILL DEMPSEY	1.00									
SECRETARY		Х						0.	0.	0.
(8) ED BOOTH	1.00									
BOARD MEMBER (THROUGH 09/20)		Х						0.	0.	0.
(9) JAMES GOLLIN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) STEPHANIE VALENCIA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) ANDREW WONG	1.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(12) KELLY BROWN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) JANE FOX JOHNSON	1.00									
BOARD MEMBER (BEG. 03/20)		Х						0.	0.	0.
(14) SOLOMON RIVERA	1.00									
BOARD MEMBER (BEG. 03/20)	11 00	Х						0.	0.	0.
(15) DEEPAK PATEIRYA (SCHED. O)	11.00									_
CHIEF OF STAFF	4 00			Х				0.	0.	0.
(16) MARY M. LASSEN (SCHED. O)	4.00			,_					_	_
MANAGING DIRECTOR (END 06/30/20)	— — — — — — — — — — — — — — — — — — —			Х		_		0.	0.	0.
(17) RYAN YOUNG (SCHED. 0)	7.00	1		,_						_
CHIEF OPERATING & FINANCIAL OFFICER		l	1	Х	1	l	l	0.	0.	0.

932007 01-20-20 Form **990** (2019)

COMMUNITY CHANGE ACTION

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees	, an	d Hi	ghes	st C	Compensated Employe	es (continued)				
(A)	(B)	(C) (D) (E)						(F)					
Name and title	Average	Position (do not check more than one				nne.	Reportable	Reportable				d	
	hours per	box	(do not check more than one					compensatio	n	am	ount o	of	
	week		cer an	nd a d	irecto	or/trus	tee)	from	from related	1			
	(list any hours for	rector						the	organization			pensat	
	related	or di	99			sated		organization	(W-2/1099-MIS	3C)		om the	
	organizations	ustee	trust		e e	ubeus		(W-2/1099-MISC)			•	anizati I relate	
	below	lual tr	tional		ploye	st con yee	_					nizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	-orme				0.94		
		_	_	Ť	_					\neg			
						Ш							
										\longrightarrow			
								0		$\overline{}$			_
1b Subtotal								0.		0.			0.
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)								•		0.			0.
2 Total number of individuals (including but n	ot limited to th	iose	liste	ed al	DOV	e) wh	o r	eceived more than \$100	0,000 of reportable	e			0
compensation from the organization											$\overline{}$	Yes	No
• Dilli : ii ii .										г		res	NO
3 Did the organization list any former officer,	•	,	,	•	,	,	_		,				Х
line 1a? If "Yes," complete Schedule J for si								L			3		
4 For any individual listed on line 1a, is the su			-					•	tne organization				Х
and related organizations greater than \$150									dual for consisce		4		
5 Did any person listed on line 1a receive or a	•				•		eiai	ted organization or indiv	dual for services		_		Х
rendered to the organization? If "Yes," com Section B. Independent Contractors	piete Scrieduii	e	OI SI	JCII	pers	OII .					5		
Complete this table for your five highest contains the second secon	mnensated in	dene	ande	nt c	onti	racto	re t	that received more than	\$100,000 of cor	none	ation fo	rom	
the organization. Report compensation for	-	-								iperise	2001111	OIII	
(A)	ine calendar y	car	criai	ng v	VILII	OI W		(B)	ycar.		(C	١	
Name and business	address							Description of s	ervices	C	ompen		ı
JENNIFER SWANSON, 71 LUDI	LOW STRE	E:	Γ.	ΑI	РΤ.			ELECTORAL					
6A, NEW YORK, NY 10002			- /		_		- 1	FUNDRAISING	STRATEGY		144	1,00	00.
. ,							一					, - \	
							\dashv						
							\dashv						

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

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Form 990 (2019)

COMMUNITY CHANGE ACTION

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 8,279,932. similar amounts not included above 1f 25,181. 1g \$ g Noncash contributions included in lines 1a-1f 8,279,932. h Total. Add lines 1a-1f . **Business Code** 900099 762,052. 762,052. 2 a FEES FOR SERVICE Program Service Revenue f All other program service revenue 762,052. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 1,977. 1,977. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal $|_{6a}|_{709,907}$ 6 a Gross rents 6b 455,993. **b** Less: rental expenses ... 6c 253,914. c Rental income or (loss) 253,914. 253,914. d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a **b** Less: cost or other basis Other Revenue and sales expenses 7b c Gain or (loss) ______7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses _____ c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns and allowances 10b **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 900099 313. 313. 11 a MISCELLANEOUS b d All other revenue 313. e Total. Add lines 11a-11d 9,298,188. 762,052. 256,204. Total revenue. See instructions

Form 990 (2019) Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secti	ion 501(c)(3) and 501(c)(4) organizations must com				 -
_	Check if Schedule O contains a respor				(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	4,159,385.	4,159,385.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include				
o	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
'' a	Management				
b	Legal	65,764.	65,256.	153.	355.
C	Accounting	67,803.	00,200	67,803.	
d	Lobbying	. ,		01,0001	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A) amount, list line 11g expenses on Sch O.)	1,376,886.	1,317,362.	44,412.	15,112. 12.
12	Advertising and promotion	531,404.	527,464.	3,928.	12.
13	Office expenses	45,833.	42,088.	2,480.	1,265.
14	Information technology	309,696.	291,922.	13,353.	4,421.
15	Royalties				
16	Occupancy	20,571.	17,004.	2,483.	1,084.
17	Travel	61,788.	56,169.	4,242.	1,377.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	50.060	05 543	F 540	00 886
19	Conferences, conventions, and meetings	52,068.	25,543.	5,749.	20,776.
20	Interest				
21	Payments to affiliates	20,327.	17,729.	432.	2,166.
22	Depreciation, depletion, and amortization	22,950.	19,629.	1,582.	1,739.
23	Other expenses, Itemize expenses not covered	44,330.	19,049.	1,302.	1,133.
24	above (List miscellaneous expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	SAL. & OTHER EXP. REIMB	1,878,528.	1,539,918.	238,522.	100,088.
b	DUES & REGISTRATION FEE	218,048.	203,618.	9,123.	5,307.
С	SUBS. & PERIODICALS	106,342.	99,305.	4,449.	2,588.
d	BUSINESS EXPENSES	47,759.	9,842.	36,068.	1,849.
е	All other expenses	37,036.	17,736.	18,325.	975.
25	Total functional expenses. Add lines 1 through 24e	9,022,188.	8,409,970.	453,104.	159,114.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
00004	0.01-20-20				Form 990 (2019)

Pa	rt X	Balance Sheet			g-
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	4,592,586.		5,397,414.
	2	Savings and temporary cash investments	987,047.		989,024.
	3	Pledges and grants receivable, net		3	1,008,452.
	4	Accounts receivable, net		4	808,426.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
şţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	31,057.	9	24,731.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 7,132,652 Less: accumulated depreciation 10b 510,359	6 515 050		6 600 000
	b			_	6,622,293.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	100,000.	14	100,000.
	15	Other assets. See Part IV, line 11	12 FFF 10C	15	14,950,340.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	F 4 0 C 0 0	16 17	1,667,932.
	17 18	Accounts payable and accrued expenses	•	18	1,001,552.
	19	Grants payable Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
v	22	Loans and other payables to any current or former officer, director,			
iţie		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Ĩ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	548,698.	26	1,667,932.
Ø		Organizations that follow FASB ASC 958, check here			
Š		and complete lines 27, 28, 32, and 33.	10.050.500		10.051.000
Fund Balances	27	Net assets without donor restrictions	0 404 000	27	10,851,280.
	28	Net assets with donor restrictions	2,136,808.	28	2,431,128.
جَ		Organizations that do not follow FASB ASC 958, check here			
P.		and complete lines 29 through 33.			
ts (29	Capital stock or trust principal, or current funds		29	
SSE	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or	31	Retained earnings, endowment, accumulated income, or other funds	·	31	12 202 400
ž	32	Total net assets or fund balances		32	13,282,408.
	33	Total liabilities and net assets/fund balances	13,555,106.	33	14,950,340.

Form **990** (2019)

orn	1 990 (2019) COMMUNITY CHANGE ACTION	27-0	061100	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,298		
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,022		
3	Revenue less expenses. Subtract line 2 from line 1	3	276		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	13,006	5,4	08.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	13,282	2,4	08.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			Ш
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2019)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization Employer identification number

COMMUNITY CHANGE ACTION 27-0061100

Organization type (check one):							
Filers of:	Section:						
Form 990 or	990-EZ X 501(c)(4) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
-	r organization is covered by the General Rule or a Special Rule . section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rul	e						
	an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or perty) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rule	es es						
sec any	an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under tions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; i) Form 990-EZ, line 1. Complete Parts I and II.						
yea	an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the r, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the vention of cruelty to children or animals. Complete Parts I, II, and III.						
yea is c pur	an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the r, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box hecked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., pose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively gious, charitable, etc., contributions totaling \$5,000 or more during the year						
but it must a	organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), inswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization	Employer identification number
COMMUNITY CHANGE ACTION	27-0061100

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$1,150,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	N/A	\$ 500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	N/A	\$15,000.	Person X Payroll

Name of organization	Employer identification number
COMMINITAR CHANGE ACTION	27-0061100

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	N/A	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	N/A	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	N/A	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	N/A	\$ 75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	N/A	\$90,000.	Person X Payroll

Name of organization	Employer identification number
COMMUNITY CHANGE ACTION	27-0061100

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	N/A	\$ 750,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	N/A	\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	N/A	\$12,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	N/A	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	N/A	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	N/A	\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
COMMINITY CHANGE ACTION	27-0061100

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
19	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	N/A	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	N/A	\$ <u>15,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	N/A	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

	9-
Name of organization	Employer identification number
COMMUNITY CHANGE ACTION	27-0061100

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	N/A	\$10,000 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	N/A	\$ <u>1,250,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	N/A	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	N/A	\$350,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	N/A	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	N/A	\$\$	Person X Payroll

, , ,	
Name of organization	Employer identification number
COMMINITRY CHANGE ACTION	27-0061100

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	N/A	\$\$75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32	N/A	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	N/A	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	N/A	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35	N/A	\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36	N/A	\$1,000,000.	Person X Payroll

	9-
Name of organization	Employer identification number
COMMUNITY CHANGE ACTION	27-0061100

Part I	Contributors (see instructions). Use duplicate copies of Part I is	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37	N/A	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

27-0061100

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
18	160 SHARES OF RGA STOCK		
		\$\$	09/30/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	-	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		l \$	

Name of or	ganization			Employer identification number
COMMUN	NITY CHANGE ACTION			27-0061100
Part III	Exclusively religious, charitable, etc., contribution any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	through (e) and the following line charitable, etc., contributions of \$1,000 charitable.	entry For organizations	r (10) that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held
		(e) Transfer of g	ift	
	Transferee's name, address, a	nd ZIP + 4	Relationship o	of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held
	Transferee's name, address, a	(e) Transfer of g		of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) l	Description of how gift is held
	Transferee's name, address, a	(e) Transfer of g		of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held
		(e) Transfer of g	ift	
	Transferee's name, address, a			of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization			Emp	loyer identification number
COMMUNI	ITY CHANGE ACTION			27-0061100
Part I-A Complete if the or	ganization is exempt unde	r section 501(c) c	or is a section 527 of	organization.
 Provide a description of the organ Political campaign activity expend Volunteer hours for political campa 	litures			1,914,045.
Part I-B Complete if the or	ganization is exempt unde	r section 501(c)(3	3).	
1 Enter the amount of any excise ta				·
2 Enter the amount of any excise tax	x incurred by organization managers	s under section 4955	>	5
3 If the organization incurred a secti	on 4955 tax, did it file Form 4720 fo	r this year?		Yes No
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV.				7-1721
Part I-C Complete if the or	ganization is exempt unde	r section 501(c),	<u> </u>	`
1 Enter the amount directly expende	ed by the filing organization for secti	on 527 exempt function	on activities > S	107,624.
2 Enter the amount of the filing orga		•		4 006 404
			> 9	1,806,421.
3 Total exempt function expenditure		·		1 014 045
line 17b			> 9	1,914,045.
5 Enter the names, addresses and emade payments. For each organiz contributions received that were payments.	n 1120-POL for this year? employer identification number (EIN) cation listed, enter the amount paid foromptly and directly delivered to a set additional space is needed, provide	of all section 527 poli from the filing organiza separate political organ	tical organizations to whi ution's funds. Also enter t nization, such as a separ	ch the filing organization he amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
	HYATTSVILLE, MD			
CASA IN ACTION PAC	20783	83-1625942	25,000	0.
FLORIDA PLANNED	736 CENTRAL AVE			
PARENTHOOD PAC	SARASOTA, FL 3432	46-5055821	24,600	0.
COMMUNITY CHANGE	WASHINGTON, DC	01 1500000	0.40 000	
VOTERS	20009	81-1708999	240,000	0.
MIN THOMTCE ELOPIDA	WASHINGTON, DC	00 4655706	E00 000	_
WIN JUSTICE FLORIDA	20009 WASHINGTON, DC	82-4655706	500,000	0.
	MADUTINGION, DC	1	l .	i

10038 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

20009

NEW YORK, NY

Schedule C (Form 990 or 990-EZ) 2019

0.

0.

1,010,000

6,821

VOTES

82-4655706

13-4128897

WIN JUSTICE FEDERAL

PLANNED PARENTHOOD

Schedule C (Form 990 or 990-EZ) 2019)061100 Page 2
Part II-A Complete if the org	ganization is ex	empt under section	on 501(c)(3) and file	ed Form 5768 (e	lection under
section 501(h)).					
	ŭ	affiliated group (and list i	in Part IV each affiliated	group member's nar	ne, address, EIN,
	re of excess lobbyi	0 1 /			
B Check ▶ ☐ if the filing organiza	ation checked box A	and "limited control" pr	ovisions apply.		4.3.4699
	its on Lobbying Ex ditures" means an	penditures nounts paid or incurred	.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public opinio	n (grassroots lobbying)			
b Total lobbying expenditures to infl			T		
c Total lobbying expenditures (add I					
d Other exempt purpose expenditur					
e Total exempt purpose expenditure					
f Lobbying nontaxable amount. Ent					
If the amount on line 1e, column (a)		obbying nontaxable am	1		
Not over \$500,000	20%	of the amount on line 1e).		
Over \$500,000 but not over \$1,00	0,000 \$100	,000 plus 15% of the ex	cess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000 \$175	,000 plus 10% of the ex	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000 \$225	,000 plus 5% of the exc	ess over \$1,500,000.		
Over \$17,000,000	\$1,00	00,000.			
g Grassroots nontaxable amount (er	nter 25% of line 1f)				
h Subtract line 1g from line 1a. If zer	ro or less, enter -0-				
i Subtract line 1f from line 1c. If zero	o or less, enter -0				
j If there is an amount other than ze	ero on either line 1h	or line 1i, did the organiz	zation file Form 4720		
reporting section 4911 tax for this	year?				Yes No
		Averaging Period Under	` '		
(Some organizations t		1 501(h) election do not		of the five columns	below.
		arate instructions for l			
	Lobbying Ex	penditures During 4-Ye	ear Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
	I	i i	1		1

Schedule C (Form 990 or 990-EZ) 2019

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2019 **COMMUNITY CHANGE ACTION**

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

of the lobbying activity. 1 During the year, did the filing organization local legislation, including any attempt to i		Yes	No	Amo	ount
	1,				
local legislation, including any attempt to i	attempt to influence foreign, national, state, or				
	nfluence public opinion on a legislative matter				
or referendum, through the use of:					
a Volunteers?					
	nsation in expenses reported on lines 1c through 1i)?				
	ıblic?				
	atements?				
	purposes?				
	government officials, or a legislative body?				
	tions, speeches, lectures, or any similar means?				
	zation to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incur	red under section 4912				
	red by organization managers under section 4912				
d If the filing organization incurred a section	4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organiza 501(c)(6).	tion is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ection	
				Yes	No
1 Were substantially all (90% or more) dues	received nondeductible by members?		1		
2 Did the organization make only in-house lo	obbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lo	bbying and political campaign activity expenditures from th	e prior year	? 3		
	tion is exempt under section 501(c)(4), section BOTH Part III-A, lines 1 and 2, are answered		• • •		e 3, is
1 Dues, assessments and similar amounts f	rom members		1		
2 Section 162(e) nondeductible lobbying an	d political expenditures (do not include amounts of politic	al			
expenses for which the section 527(f) to	ıx was paid).				
a Current year			2a		
b Carryover from last year			2b		
	33(e)(1)(A) notices of nondeductible section 162(e) dues		3		
	e 2c exceeds the amount on line 3, what portion of the exc				
	o the reasonable estimate of nondeductible lobbying and p	olitical			
			4		
	expenditures (see instructions)		5		
- ''		Eath Dart II	Λ lines 1		
	e 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II	-A, iines i a	and ∠ (see	
instructions); and Part II-B, line 1. Also, complete PART I-A, LINE 1:	e this part for any additional information.				
CCC ACTION WORKED WITH G	RASSROOTS PARTNERS THROUGH ON	-LINE	ORGAN	IZING	
AND PHONE BANKING ACTIVI	TIES TO ADVOCATE ON A VARIETY	OF IS	SUES		
IMPACTING IMMIGRANT AND	LOW-INCOME COMMUNITIES.				

Schedule C (Form 990 or 990-EZ) 2019 COMMUNITY CHANGE ACTION Part IV Supplemental Information (continued)	27-0061100	Page 4
CASA IN ACTION PAC		
8151 5TH AVENUE HYATTSVILLE, MD 20783		
COMMUNITY CHANGE VOTERS		
1536 U STREET, NW WASHINGTON, DC 20009		
WIN JUSTICE FLORIDA		
1536 U STREET, NW WASHINGTON, DC 20009		
WIN JUSTICE FEDERAL		
1536 U STREET NW WASHINGTON, DC 20009		
PLANNED PARENTHOOD VOTES		
123 WILLIAM STREET, 10TH FLOOR NEW YORK, NY 10038		
	_	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CITANCE ACETON

Employer identification number 27 – 0.061100

_	COMMUNITY CHANGE A		27-0061100
Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pai			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic stru		
	Number of conservation easements included in (c) acquired a		
	listed in the National Register	,	2d
3	Number of conservation easements modified, transferred, rel		
	year >	, , , , , , , , , , , , , , , , , , , ,	
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	>	3	3 ,
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
	▶ \$, ,	G ,
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	·	
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	•	
	organization's accounting for conservation easements.	3	
Pai	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	ırtherance of public
	service, provide in Part XIII the text of the footnote to its finar		•
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and I	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:	,	,
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(m) 4		. .
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under FASB A		J , j
а	Revenue included on Form 990, Part VIII, line 1	-	> \$
	Assets included in Form 990 Part Y		

3,480,552.

6,622,293. Schedule D (Form 990) 2019

510,359.

2,970,193.

e Other

1a Land

b Buildings c Leasehold improvements d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

(8) (9)

PART VIII, LINE 6B.

Schedule D (Form 990) 2019 COMMUNITY CHANGE ACTION	27-0061100 Page 5
Part XIII Supplemental Information (continued)	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES INCLUDED AS EXPENSE ON THE FINANCIAL	455,993.
STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990,	
PART VIII, LINE 6B.	

SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No. 1545-0047

Open to Public

Name of the organization

COMMINITY CHANGE ACTION

Employer identification number

COMMUNI	TY CHANGE ACTION				27-0061	100
Part I Fundraising Activities required to complete this part	• Complete if the organization answert.	ered "Y	es" oı	n Form 990, Part IV,	line 17. Form 990-EZ	filers are not
 1 Indicate whether the organization rail a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, F b If "Yes," list the 10 highest paid indictions 	e X Solicita f Solicita g X Special or oral agreement with any individual cart VII) or entity in connection with position or entities (fundraisers) pursuit	tion of tion of fundra I (include profess	non-g gover ising ding o	overnment grants nment grants events fficers, directors, true fundraising services?	stees, or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
JENNIFER SWANSON - 71 LUDLOW	ELECTORAL FUNDRAISING	Yes	No			
STREET 6A, NEW YORK, NY	STRATEGY	130	Х	132,000.	132,000.	0.
Fatal				132,000.	132,000.	
Total 3 List all states in which the organization or licensing. AL, AR, CA, CT, DC, FL, GA, TN, UT, VA, WV, WI				s or has been notified	d it is exempt from re	

Schedule G (Form 990 or 990-EZ) 2019	COMMUNITY	CHANGE	ACTTON
30Headle (4 (FOHH 990 OF 990-F7) 70 F9	COLHIOMATI	CITTATOL	11C T T CI1

Pa		of fundraising event contributions and g	ross income on Form 990	0-EZ, lines 1 and 6b.List e	events with gross recei	pts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
Φ			(event type)	(event type)	(total number)	col. (c))
Revenue						
Rev	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
Se	5	Noncash prizes				
pens	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
₫	8	Entertainment				
	9	Other direct expenses				
	10					
	11					
Pa	ırt		answered "Yes" on Forn	n 990, Part IV, line 19, or i	reported more than	
	_	\$15,000 on Form 990-EZ, line 6a.	1	(1.) Dull take (instent		1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Be.	1	Gross revenue				
nses	2	Cash prizes				_
Direct Expenses	3	Noncash prizes				
)irect	Ι.					
ш	4	Rent/facility costs				
	4 5					
	5	Other direct expenses	Yes%	Yes %	Yes%	
	5			Yes% No	Yes% No	
	5	Other direct expenses Volunteer labor	Yes% No		□ No	
	5	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	Yes% No sh 5 in column (d)	No No	No ►	
	5 6 7 8	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the saming income summary. Subtract lines	Yes% No sh 5 in column (d) 7 from line 1, column (d)	No No	No ►	
9	5 6 7 8	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract line ter the state(s) in which the organization conditions.	Yes% No sh 5 in column (d) 7 from line 1, column (d) lucts gaming activities:	No No	No ►	
9	5 6 7 8 En	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the saming income summary. Subtract lines	Yes% No sh 5 in column (d) 7 from line 1, column (d) lucts gaming activities:	No No	No ►	
9	5 6 7 8 En	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract line ter the state(s) in which the organization conduct the organization licensed to conduct gaming a	Yes% No sh 5 in column (d) 7 from line 1, column (d) lucts gaming activities:	No No	No ►	
9 a b	5 6 7 8 En ls i	Other direct expenses	Yes% No The from line 1, column (d) Successful descriptions of these descriptions of these descriptions of these descriptions of the secriptions of the secreptions of the secriptions of the secreptions of the secriptions of the secreptions of the secriptions of the secreptions of the secreption of	No No	No ►	Yes No
9 a b	5 6 7 8 En Isi	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract line that the state(s) in which the organization conduct organization licensed to conduct gaming a line, "explain: ere any of the organization's gaming licenses in the state of the organization organization."	Yes% No The firm line 1, column (d) Successful activities in each of these The revoked, suspended, or the	erminated during the tax	No ►	Yes No
9 a b	5 6 7 8 En Isi	Other direct expenses	Yes% No The firm line 1, column (d) Successful activities in each of these The revoked, suspended, or the	erminated during the tax	No ►	Yes No

Sch	hedule G (Form 990 or 990-EZ) 2019 COMMUNITY CHANGE ACTION 27-0	0061	100	Page 3			
	Does the organization conduct gaming activities with nonmembers?		Yes	No			
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		Yes	□ No			
13	to administer charitable gaming? Indicate the percentage of gaming activity conducted in:		163	110			
	a The organization's facility	13a		%			
	b An outside facility			%			
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:						
	Name						
	Address						
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No			
ı	b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount of gaming revenue retained by the third party ▶\$						
•	c If "Yes," enter name and address of the third party:						
Name ▶							
	Address ▶						
16	Gaming manager information:						
	Name						
	Gaming manager compensation ▶ \$						
	Description of services provided						
	☐ Director/officer ☐ Employee ☐ Independent contractor						
	Mandatory distributions:						
•	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		Yes	☐ No			
	retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	—	163	110			
	organization's own exempt activities during the tax year > \$						
Pá	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	art III, li	nes 9,	9b, 10b,			
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.						
SC	CHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISEF	RS:					
()	I) NAME OF FUNDRAISER: JENNIFER SWANSON						
()	I) ADDRESS OF FUNDRAISER: 71 LUDLOW STREET 6A, NEW YORK, NY 10	0002	 ?				
<u>`</u>							

Schedule C	G (Form 990 or 990-EZ)	COMMUNITY CHANGE	ACTION	27-0061100 Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	rmation (continued)		
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 27-0061100 COMMUNITY CHANGE ACTION Part I **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments, Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) ACTION INSTITUTE NC 5500 EXECUTIVE CENTER DR SUITE 234 CHARLOTTE, NC 28212 56-1088116 501(C)(3) 10,000 TMMTGRATTON 0 AMERICA VOTES 1155 CONNECTICUT AVE NW SUITE 600 WASHINGTON, DC 20036 ELECTORAL 26-4568349 501(C)(4) 35,000 CARE IN ACTION 45 BROADWAY, SUITE 320 NEW YORK, NY 10006 46-4605470 501(C)(4) 30,000 0 FUTURE OF WORKERS CASA IN ACTION 8151 15TH AVE IMMIGRATION HYATTSVILLE MD 20783 27-2145405 501(C)(4) 20 000 CASA IN ACTION PAC 8151 15TH AVE HYATTSVILLE, MD 20783 83-1625942 VOTER PROJECT 527 25 000 0

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

30-0126510 501(C)(3)

20 000 3 Enter total number of other organizations listed in the line 1 table

0

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

23.

41.

FUTURE OF WORKERS

CENTER FOR AMERICAN PROGRESS 1333 H STREET NW, 10TH FLOOR

WASHINGTON, DC 20005

Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa T	irt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR COMMUNITY CHANGE							
1536 U STREET NW							
WASHINGTON, DC 20009	52-0888113	501(C)(3)	100,000.	0.			IMMIGRATION
CENTER FOR LAW AND SOCIAL POLICY							
1200 18TH STREET NW							
WASHINGTON, DC 20036	23-7000150	501(C)(3)	50,000.	0.			FUTURE OF WORKERS
CENTER FOR POPULAR DEMOCRACY							
ACTION FUND - 449 TROUTMAN STREET.							
SUITE A - BROOKLYN, NY 11237	45-3860271	501(C)(4)	30,000.	0.			ACCOUNTABILITY PROJECT
CENTER ON BUDGET AND POLICY							
PRIORITIES - 1275 FIRST STREET NE,							
SUITE 1200 - WASHINGTON, DC 20002	52-1234565	501(C)(3)	75,000.	0.			FUTURE OF WORKERS
CIRC ACTION FUND							
2525 W. ALAMEDA AVE							ACCOUNTABILITY PROJECT,
DENVER, CO 80219	45-5558477	501(C)(4)	85,000.	0.			IMMIGRATION, ELECTORAL
COLORADO PEOPLE'S ACTION							
1420 OGDEN STREET, 1ST FLOOR							ACCOUNTABILITY PROJECT,
DENVER, CO 80218	27-0030839	501(C)(4)	110,000.	0.			IMMIGRATION, ELECTORAL
COMMUNITY CHANGE VOTERS							
1536 U STREET NW							
WASHINGTON, DC 20009	81-1708999	527	240,000.	0.			ELECTORAL
COMMINITY VOICES HEADD DOWED							
COMMUNITY VOICES HEARD POWER 115 EAST 106TH STREET, 3RD FLOOR							
NEW YORK, NY 10029	27-3095637	501(C)(4)	45,000.	0.			CAMPAIGNS
			15,000.			1	
EL CENTRO DE IGUALDAD Y DERECHOS							
714 4TH ST SW							
ALBUQUERQUE, NM 87102	26-4675255	501(C)(3)	15,000.	0.			IMMIGRATION

Part II Continuation of Grants and Other	er Assistance to Go	overnments and Orga	anizations in the U	nited States (Sch	edule I (Form 990), Pa	rt II.)	7 0001100 Pag
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EL CENTRO PODER Y ACCION							
714 4TH ST SW							
ALBUQUERQUE, NM 87102	85-3020297	501(C)(4)	7,500.	0.			IMMIGRATION
FAITH IN INDIANA INC 212 W. 10TH STREET SUITE F175							
INDIANAPOLIS, IN 46202	45-2349567	501(C)(3)	15,000.	0.			IMMIGRATION
FAMILY FORWARD ACTION FUND PO BOX 15146							
PORTLAND, OR 97293	80-0697682	501(C)(4)	25,000.	0.			CHILDCARE
FLIC VOTES 2800 BISCAYNE BLVD #800 MIAMI, FL 33137	81-2185907	501(0)(4)	25,000.	0.			ELECTORAL
MIAMI, FE 33137	01-2103907	501(0)(4)	25,000.	0.			ELECTORAL
FLORIDA IMMIGRANT COALITION 2800 BISCAYNE BLVD SUITE 200							
MIAMI, FL 33137	20-2123833	501(C)(3)	20,000.	0.			IMMIGRATION
FLORIDA PLANNED PARENTHOOD PAC							
SARASOTA, FL 34326	46-5055821	527	24,600.	0.			ELECTORAL
FUSION PARTNERSHIPS, INC. 1601 GUILFORD AVE 2 SOUTH							
BALTIMORE, MD 21202	52-2148413	501(C)(3)	25,000.	0.			CHILDCARE
GEORGETOWN UNIVERSITY 37TH AND O STREETS NW							
WASHINGTON, DC 20057	53-0196603	501(C)(3)	50,000.	0.			FUTURE OF WORKERS
GRASSROOTS ILLINOIS ACTION 637 S DEARBORN ST, THIRD FLOOR							
CHICAGO, IL 60605	27-1641931	501(C)(4)	100,000.	0.			CAMPAIGNS

Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	inizations in the U	nited States (Sch	edule I (Form 990), Pa T	ırt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOOSIER ACTION INC							
1461 W BLOOMFIELD RD							
BLOOMINGTON, IL 47403	81-5180862	501(C)(4)	40,000.	0.			CAMPAIGNS
ILLINOIS COALITION FOR IMMIGRANT &			,				
REFUGEE RIGHTS - 55 E. JACKSON							
BLVD, SUITE 2075 - CHICAGO, IL							
60604	36-3783551	501(C)(3)	10,000.	0.			IMMIGRATION
ILLINOIS IMMIGRANT ACTION							
55 E. JACKSON BLVD. SUITE 2075							
CHICAGO, IL 60604	26-3187498	501(C)(4)	10,000.	0.			CAMPAIGNS
KANSAS APPLESEED CENTER FOR LAW							
AND JUSTICE INC 211 E. 8TH	40 1010750	E01/G)/2)	20.000				TIMETON
STREET - LAWRENCE, KS 66044	48-1219759	501(C)(3)	20,000.	0.			IMMIGRATION
LIVING UNITED FOR CHANGE IN							
ARIZONA - 5716 NORTH 19TH AVENUE -							ACCOUNTABILITY PROJECT,
PHOENIX, AZ 85015	27-1398645	501(C)(4)	100,000.	0.			VOTER PROJECT
				- •			
MAINE PEOPLE'S ALLIANCE							
565 CONGRESS ST 200							CHILDCARE, ACCOUNTABILIT
PORTLAND, ME 04101	01-0383493	501(C)(4)	75,000.	0.			PROJECT
MAKE THE ROAD ACTION							
449 TROUTMAN STREET, SUITE C							
BROOKLYN, NY 11237	27-1408443	501(C)(4)	85,000.	0.			IMMIGRATION
MASSACHUSETTS IMMIGRANT & REFUGEE							
ADVOCACY COALITION - 105 CHAUNCY							
STREET #9 - BOSTON, MA 02111	22-3115048	501(C)(4)	15,000.	0.			IMMIGRATION
MICHIGAN LIBERATION							
3159 HELEN STREET							ELECTORAL, ACCOUNTABLITY
	83-1522206	501(C)(4)	50,000.	0.			PROJECT
DETROIT, MI 48207	02-1222200	501(C)(4)	1 50,000.	١ ٠٠	1	1	EVOOPCI

	CHANGE F						7-0001100 Page 1
Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	anizations in the U	nited States (Schi	edule I (Form 990), Pa I	ırt II.)	ı
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MICHIGAN PEOPLE'S CAMPAIGN 4405 WESSON STREET	46, 4172044	501/0)/4)	70,000	0			THE GRAPH OF THE GRAPH
DETROIT, MI 48210	46-4173944	501(C)(4)	70,000.	0.			IMMIGRATION, ELECTORAL
MOSES ACTION 220 BAGLEY STREET, STE 212 DETROIT, MI 48226	82-3243368	501(C)(4)	25,000.	0.			ELECTORAL
MOTHERING JUSTICE ACTION FUND 777 LIVERNOIS FERNDALE, MI 48220	82-2828323	501(C)(4)	25,000.	0.			ELECTORAL
MOVE.ON CIVIC ACTION 1442 WALNUT ST, #358, BERKLEY, CA 94709		501(C)(4)	50,000.	0.			PROGRAM DEVELOPMENT
NAKASEC ACTION FUND 4300 NORTH CALIFORNIA AVENUE CHICAGO, IL 60618	87-0752611	501(C)(4)	25,000.	0.			IMMIGRATION
NATIONAL EMPLOYMENT LAW PROJECT 90 BROAD STREET SUITE 1100 NEW YORK, NY 10004	13-2758558	501(C)(3)	75,000.	0.			FUTURE OF WORKERS
NEBRASKA APPLESEED 941 O ST. SUITE 920 LINCOLN, NE 68508	47-0798343	501(C)(3)	15,000.	0.			IMMIGRATION
NEW FLORIDA MAJORITY 10800 BISCAYNE BLVD SUITE 1050 MIAMI, FL 33161	27-0167620	501(C)(4)	60,625.	0.			ELECTORAL
NEW GEORGIA PROJECT ACTION FUND, INC 165 COURTLAND STREET NE SUITE A231 - ATLANTA, GA 30303	82-0934131	501(C)(4)	25,000.	0.			ACCOUNTABILITY PROJECT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW JERSEY ORGANIZING PROJECT							
525 E. BAY AVE.							ACCOUNTABILITY PROJECT,
MANAHAWKIN, NJ 08050	81-1929749	501(C)(4)	65,000.	0.			CAMPAIGNS
NILC IMMIGRANT JUSTICE FUND							
PO BOX 70067	46-2030419	E01/C)/4)	20,000	0.			FUTURE OF WORKERS
LOS ANGELES, CA 90070	46-2030419	501(C)(4)	20,000.	0.			FUTURE OF WORKERS
OHIO ORGANIZING COLLABORATIVE 35 E GAY STREET, SUITE 210							
COLUMBUS, OH 43215	26-2142466	501(C)(3)	145,000.	0.			ELECTORAL, CHILDCARE
ONE AMERICA							
1225 S. WELLER ST, SUITE 430 SEATTLE, WA 98144	20-0384893	501(C)(3)	20,000.	0.			IMMIGRATION
SEATTHE, WA 90144	20-0304093	501(0)(3)	20,000.	0.			IMMIGRATION
ORGANIZE NOW 134 E. COLONIAL DRIVE							
ORLANDO, FL 32801	20-0748404	501(C)(4)	36,339.	0.			ELECTORAL
PARENT VOICES ACTION							
5232 CLAREMONT AVE	04 4520320	E01/G)/4)	FF 000	0			CULL DOLDE
OAKLAND, CA 94618	84-4520320	501(C)(4)	55,000.	0.			CHILDCARE
PCUN							
300 YOUNG STREET							
WOODBURN, OR 97071	93-1313795	501(C)(4)	15,000.	0.			IMMIGRATION
PLANNED PARENTHOOD VOTES							
123 WILLIAM STREET, 10TH FLOOR	13-4128897	527	6 001	0.			ELECTORAL
NEW YORK, NY 10038	13-412009/	041	6,821.	0.			EDECIORAL
PROGRESSIVE LEADERSHIP ALLIANCE OF							
NEVADA ACTION - 203 SOUTH							
ARLINGTON AVE RENO, NV 89501	45-2606048	501(C)(4)	25,000.	0.			ACCOUNTABILITY PROJECT

Part II Continuation of Grants and Other			anizations in the U	nited States (Sch	edule I (Form 990), Pa	rt II.)	, oooiioo Pa
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROMISE ARIZONA							
P.O. BOX 18181							
PHOENIX, AZ 85005	45-2081460	501(C)(3)	15,000.	0.			IMMIGRATION
SIREN							
1425 KOLL CIRCLE SUITE #109							
SAN JOSE, CA 95112	77-0487468	501(C)(3)	20,000.	0.			IMMIGRATION
SOMOS UN PUEBLO UNIDO							
1804 ESPINACITAS STREET							
SANTA FE, NM 87505	20-4216836	501(C)(3)	25,000.	0.			IMMIGRATION
CINELOWED COMMINITES ACTION INC							
SUNFLOWER COMMUNITY ACTION, INC. 1751 N. ASH STREET							
WICHITA, KS 67214	48-1126805	501(C)(3)	18,000.	0.			IMMIGRATION
	10 112000		10,000.	-			
TEXAS ORGANIZING PROJECT							
700 S. ZARZAMORA DR.							
SAN ANTONIO, TX 78207	27-1482075	501(C)(4)	15,000.	0.			IMMIGRATION
THE NEW YORK IMMIGRATION COALITION							
137-139 WEST 25TH STREET #12							
NEW YORK, NY 10001	13-3573409	501(C)(3)	20,000.	0.			IMMIGRATION
·			,				
TIRRC VOTES							
2195 NOLENSVILLE PIKE							
NASHVILLE, TN 37211	82-5038040	501(C)(4)	20,000.	0.			IMMIGRATION
UNITED FOR A NEW ECONOMY							
7760 W 38TH AVE							
WHEAT RIDGE, CO 80033	26-0019190	501(C)(3)	25,000.	0.			ELECTORAL
INTMED BOD DECDECH							
UNITED FOR RESPECT 81 PROSPECT STREET							
BROOKLYN, NY 11201	83-4485353	501(C)(4)	75,000.	0.			CHILDCARE
	1 33 1103333	(-)(-)	,5,000.	٠.	l .	I	

27-0061100

Page 1

	CHANGE A						7-0061100 Page
Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VOCES DE LA FRONTERA ACTION							
1027 S. 5TH STREET,							
MILWAUKEE, WI 53204	39-2010107	501(C)(4)	50,500.	0.			IMMIGRATION, ELECTORAL
,			, , , , , ,				,
WIN JUSTICE [FLORIDA]							
1536 U STREET NW							
WASHINGTON, DC 20009	82-4655706	527	500,000.	0.			ELECTORAL
•							
WIN JUSTICE FEDERAL							
1536 U STREET NW							
WASHINGTON, DC 20009	82-4655706	527	1,010,000.	0.			ELECTORAL
			, ,				
WORKERS DEFENSE ACTION FUND							
5604 MANOR RD							
AUSTIN, TX 78723	46-4242654	501(C)(4)	15,000.	0.			IMMIGRATION
			,				
	•						

Schedule I (Form 990) (2019)

COMMUNITY CHANGE ACTION

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.					
PART I, LINE 2:									
TERMS AND CONDITIONS OF GRANT AWAR	D ARE CA	REFULLY RE	VIEWED; TH	E PRESIDENT					
AND/OR MANAGING DIRECTOR HAVE THE	FINAL AU	THORITY TO	APPROVE T	HE AWARD.					
GRANTS ARE RECORDED ACCORDINGLY, R	ESTRICTE	D GRANTS A	RE APPLIED	TO THE					
APPROPRIATE PROJECT(S) AS INDICATE	D IN THE	GRANT AGR	EEMENT. T	O ENSURE					
COMPLIANCE OF AWARD TERMS AND CONDITIONS, THE PROGRESS OF GRANT-FUNDED									
ACTIVITIES ARE MONITORED THROUGH (1) REGULAR MEETINGS WITH PROGRAM,									
MANAGEMENT, DEVELOPMENT, AND EXECUTIVE STAFF, (2) MONTHLY FINANCIAL REVIEW									
OF PROJECTS, AND (3) FINANCIAL REPORTS PROVIDED BY GRANTEES.									

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization COMMUNITY CHANGE ACTION Employer identification number 27-0061100

Par	T I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		_	
		applicable		Form 990, Part VIII, line 1g	noncash contribu	tion ar	nount	3
1	Art - Works of art			-				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	1	25,181.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz							
	for which the organization completed Form 828	3, Part IV, I	Jonee Acknowled	gement 29			V = -	
20-				and a line Double line and the con-			Yes	No
SUA	During the year, did the organization receive by must hold for at least three years from the date							
						302		X
h	exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II.					30a		
31	Does the organization have a gift acceptance p	olicy that re	equires the review	of any nonstandard contribu	tions?	31		X
	Does the organization have a gift acceptance p					01		
JLU	contributions?		•			32a		Х
b	If "Yes," describe in Part II.					<u></u>		-
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of propert	v for which column (a) is che	cked.			
-	describe in Part II.	(5) 10	-y	,	,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

Schedule M (Form 990) 2019 COMMUNITY CHANGE ACTION	27-0061100	Page 2
Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and is reporting in Part I, column (b), the number of contributions, the number of items received, or a this part for any additional information.	d 33, and whether the organiza combination of both. Also com	ation iplete
SCHEDULE M, PART I, COLUMN (B):		
THE NUMBER IN COLUMN (B) REPRESENTS THE NUMBER OF CONTR	RIBUTIONS.	

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

COMMUNITY CHANGE ACTION

Employer identification number 27-0061100

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: "COMMUNITY CHANGE ACTION" WORKS TO DRAMATICALLY IMPROVE MATERIAL CONDITIONS FOR PEOPLE STRUGGLING TO MAKE ENDS MEET IN THE UNITED STATES. OUR ROLE IS TO FUSE THE POWER OF ORGANIZED PEOPLE, BOLD IDEAS, AND POLITICAL CLOUT - A THREE-DIMENSIONAL POWER THAT WE BELIEVE IS RECIPE FOR AN ECONOMY AND DEMOCRACY WHERE EVERYONE HAS THE FREEDOM TO THRIVE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

BUILD BLACK AND IMMIGRANT POWER - STRENGTHENING BLACK AND IMMIGRANT ORGANIZING INFRASTRUCTURE ON THE GROUND SO THAT THESE COMMUNITIES HAVE SUBSTANTIAL POWER IN KEY GEOGRAPHIES, ARE NETWORKED NATIONALLY, HAVE SHARED VISION, HAVE STRONG RELATIONSHIPS WITH EACH OTHER, CAN MOVE COLLECTIVELY AND CAN PLAY A LEADERSHIP ROLE IN A BROADER MULTI-RACIAL MOVEMENT FOR ECONOMIC AND SOCIAL JUSTICE.

INCLUDING GRANTS OF \$ 665,500.

EXPENSES \$ 842,202.

SPECIAL PROJECTS OF THE CENTER FOR COMMUNITY CHANGE ACTION: ACTING AS FISCAL SPONSOR FOR SPECIAL PROJECTS OF THE CENTER FOR COMMUNITY CHANGE ACTION, INCLUDING THE FUTURE OF WORKERS PROJECT, THE ACCOUNTABILITY AGENDA, AND THE PROGRESSIVE MULTIPLIER FUND. ALL OF THE SPECIAL PROJECTS ALIGN WITH THE CENTER FOR COMMUNITY CHANGE ACTION'S MISSION TO IMPROVE THE LIVING CONDITIONS AND AMPLIFY THE VOICES OF VULNERABLE COMMUNITIES.

REVENUE \$ 0. EXPENSES \$ 787,899. INCLUDING GRANTS OF \$ 550,000.

REVENUE \$ 0.

Name of the organization COMMUNITY CHANGE ACTION Employer identification number 27-0061100

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY AN OUTSIDE ACCOUNTANT AND REVIEWED BY THE ORGANIZATION'S SENIOR MANAGEMENT. A DRAFT OF THE FORM 990 WAS REVIEWED BY THE AUDIT COMMITTEE CHAIR. THE FINAL FORM 990 WAS DISTRIBUTED TO THE BOARD OF DIRECTORS BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, OFFICER, MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS,

AND EMPLOYEE ANNUALLY SIGNS A STATEMENT WHICH AFFIRMS THAT SUCH PERSON:

- A. HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY.
- B. HAS READ AND UNDERSTANDS THE POLICY.
- C. HAS AGREED TO COMPLY WITH THE POLICY.
- D. UNDERSTANDS THAT THE CORPORATION IS A CHARITABLE ORGANIZATION AND THAT
 IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN
 ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. TO
 ENSURE THAT THE CORPORATION OPERATES IN A MANNER CONSISTENT WITH, AND DOES
 NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS STATUS AS AN
 ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX, PERIODIC REVIEWS SHALL BE
 CONDUCTED TO ENSURE THAT COMPENSATION PAID BY THE CORPORATION IS REASONABLE
 AND RESULTS FROM ARM LENGTH TRANSACTIONS AND THAT ALL TRANSACTIONS OR
 ARRANGEMENTS TO WHICH THE CORPORATION IS A PARTY REFLECT REASONABLE
 PAYMENTS FOR GOODS OR SERVICES, FURTHER THE CORPORATION'S CHARITABLE
 PURPOSES AND DO NOT RESULT IN INUREMENT OR IMPERMISSIBLE PRIVATE BENEFIT.

 IF A CONFLICT ARISES, THE FOLLOWING STEPS ARE TAKEN:
- ALL EMPLOYEES MUST FULLY DISCLOSE TO THE MANAGING DIRECTOR, AND THE

 MANAGING DIRECTOR MUST DISCLOSE TO THE PRESIDENT, ANY SITUATION IN WHICH A

 CONFLICT OR POTENTIAL CONFLICT EXISTS OR COULD ARISE.
- EMPLOYEES WHO HAVE ANY QUESTION AS TO WHETHER AN ACTIVITY THEY WANT TO

Page 2

Name of the organization

Employer identification number

COMMUNITY CHANGE ACTION 27-0061100

PARTICIPATE IN CONFLICTS WITH THE CENTER'S ACTIVITIES OR INTERESTS

DISCUSSES THE ISSUE IN ADVANCE WITH THE MANAGING DIRECTOR

- ANY VIOLATIONS OF THIS POLICY MAY RESULT IN DISCIPLINARY ACTION UP TO AND INCLUDING SUSPENSION AND TERMINATION OF EMPLOYMENT.

BOARD MEMBERS ANNUALLY AGREE TO DISCLOSE TO THE BOARD IF THEY HAVE A CONFLICT FOR APPROPRIATE RESOLUTION.

FORM 990, PART VI, SECTION B, LINE 15:

THE PRESIDENT, VICE PRESIDENT, MANAGING DIRECTOR, CHIEF OF STAFF AND CHIEF
OF OPERATIONS ARE COMPENSATED BY THE CENTER FOR COMMUNITY CHANGE (CCC). CCC
AND THE CENTER FOR COMMUNITY CHANGE ACTION HAVE A COMMON EXECUTIVE

LEADERSHIP AND SHARE STAFF AND SPACE, BUT ARE NOT CONSIDERED RELATED
ENTITIES UNDER THE TAX CODE. CCC UTILIZES COMPENSATION CONSULTANTS WHO USE
SALARY BENCHMARKING AND COMPARABILITY DATA IN THEIR DETERMINATION.

DELIBERATIONS AND DECISIONS ARE SUBSTANTIATED. CCC ACTION REIMBURSES THE

CENTER FOR COMMUNITY CHANGE FOR OFFICER AND STAFF TIME. FOR THE FISCAL

YEAR, THE TOTAL SALARY AND OTHER RELATED EXPENSE REIMBURSEMENTS WERE
\$1,878,528.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AR,CA,FL,GA,HI,IL,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,OR,PA,RI,SC,TN,UT

VA,WV,WI

FORM 990, PART VI, SECTION C, LINE 19:

ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

Schedule O (Form 990 or 990-EZ) (2019) Name of the organization	Page 2 Employer identification number
COMMUNITY CHANGE ACTION	27-0061100
PARTNER CAPACITY BUILDING SERVICES:	
PROGRAM SERVICE EXPENSES	683,612.
MANAGEMENT AND GENERAL EXPENSES	23,046.
FUNDRAISING EXPENSES	7,842.
TOTAL EXPENSES	714,500.
FUNDRAISING AND STRATEGIC CONSULTING SERVICES:	
PROGRAM SERVICE EXPENSES	126,294.
MANAGEMENT AND GENERAL EXPENSES	4,258.
FUNDRAISING EXPENSES	1,449.
TOTAL EXPENSES	132,001.
PARTNER CAPACITY BUILDING SERVICES:	
PROGRAM SERVICE EXPENSES	74,628.
MANAGEMENT AND GENERAL EXPENSES	2,516.
FUNDRAISING EXPENSES	856.
TOTAL EXPENSES	78,000.
PROGRAM SERVICES :	
PROGRAM SERVICE EXPENSES	432,828.
MANAGEMENT AND GENERAL EXPENSES	14,592.
FUNDRAISING EXPENSES	4,965.
TOTAL EXPENSES	452,385.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,376,886.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

lame of the organization			
	COMMUNITY	CHANGE	ACTION

Employer identification number 27-0061100

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
Identification of Related Tax-Exempt Organiza organizations during the tax year.	tions. Complete if the organization a	nswered "Yes" on Form 990, P	art IV, line 34, becau	use it had one or more	related tax-exempt

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
COMMUNITY CHANGE VOTERS - 81-1708999							
1536 U ST NW							
WASHINGTON, DC 20009	ELECTORAL ACTIVITIES	DISTRICT OF COLUMBIA	527		CCCA	X	
COMMUNITY CHANGE VOTERS CO - 81-3471338							
1536 U ST NW							
WASHINGTON, DC 20009	ELECTORAL ACTIVITIES	DISTRICT OF COLUMBIA	527		CCCA	X	
COMMUNITY CHANGE VOTERS FL - 81-3430657							
1536 U ST NW							
WASHINGTON, DC 20009	ELECTORAL ACTIVITIES	DISTRICT OF COLUMBIA	527		CCCA	X	
COMMUNITY CHANGE VOTERS NV - 81-3589439							
1536 U ST NW							
WASHINGTON, DC 20009	ELECTORAL ACTIVITIES	DISTRICT OF COLUMBIA	527		CCCA	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Schedule R (Form 990)

COMMUNITY CHANGE ACTION

27-0061100

Part II Continuation of Identification of Related Tax-Exempt Organizations (a) (e) (c) (d) (f) **(g)** Section 512(b)(13) Name, address, and EIN Primary activity Legal domicile (state or Direct controlling Public charity **Exempt Code** controlled of related organization section status (if section entity foreign country) organization? 501(c)(3)) Yes No COMMUNITY CHANGE VOTERS MI - 83-1684024 1536 U ST NW Х WASHINGTON, DC 20009 ELECTORAL ACTIVITIES DISTRICT OF COLUMBIA 527 CCCA

Page 2

zarı III	Identification of Related Orgonizations treated as a pair		ership. Complete if t	the organization answe	ered "Yes" on Forr	m 990, Part IV, line	34, becaus	e it had one or mo	re related	t

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)		(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partn	al or F ging er?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Primary activity Legal domicile (state or foreign		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(b contr enti	
		country)		J. 1.25.4				Yes	No
								 	\vdash
									
-									

Page 3

Yes No

Schedule R (Form 990) 2019 COMMUNITY CHANGE ACTION

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions wi	ith one or more re	elated organizations listed	in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X
b	Gift, grant, or capital contribution to related organization(s)				1b	Х	
С	Gift, grant, or capital contribution from related organization(s)				1c		X
	Loans or loan guarantees to or for related organization(s)				1d		Х
е	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		X
	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X
	Performance of services or membership or fundraising solicitations for related organizations				11		X
	Performance of services or membership or fundraising solicitations by related organizations				1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s				1n		X
	Sharing of paid employees with related organization(s)				10		X
р	Reimbursement paid to related organization(s) for expenses				1p		X
	Reimbursement paid by related organization(s) for expenses				1q		X
r	Other transfer of cash or property to related organization(s)				1r		X
	Other transfer of cash or property from related organization(s)				1s		X
	If the answer to any of the above is "Yes," see the instructions for information on who						
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved		
1) (COMMUNITY CHANGE VOTERS	В	240,000.	ACTUAL AMOUNT			
2)							
3)							
-,							
4)							
5)							
6)				<u> </u>		000;	0046
3216	3 09-10-19			Schedule F	⊀ (⊦orr	n 990)	2019

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are a partners 501 (c) orgs) all s sec.)(3) .?	(f) Share of total income	(g) Share of end-of-year assets	Dispi tion alloca	n) ropor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partr	al or Perceiging er?	(k) entage ership
		oddinayy	36000013 3 12-3 14)	Yes	No	ee.me	400010	Yes	No	(1011111003)	Yes	No	

Schedule R	(Form 990) 2019	COMMUNITY CHANGE AC	CTION	27-0061100 Page 5
Part VII	(Form 990) 2019 Supplemental Info			<u> </u>
		nation for responses to questions on Scl	hedule R. See instructions.	

Form **8868** (Rev. January 2020)

Department of the Treasury Internal Revenue Service Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

	his form, visit www.irs.gov/e-file-providers/e-file-for-chara		,	e details on	the electronic			
Autom	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed)					
All corpo	rations required to file an income tax return other than Fe Form 7004 to request an extension of time to file income	orm 990-T	(including 1120-C filers), partnersh	nips, REMIC	s, and trusts			
Type or print	Name of exempt organization or other filer, see instru	uctions.		Taxpayer	r identification nu	mber (TIN)		
print	COMMUNITY CHANGE ACTION				27-0061	100		
File by the due date for filing your return. See	e date for Number, street, and room or suite no. If a P.O. box, see instructions. 1536 IJ STREET N.W.							
instructions	WASHINGTON, DC 20009							
Enter the	Return Code for the return that this application is for (fil	le a separa	ate application for each return)			0 1		
Applicat Is For	ion	Return Code	Application Is For			Return Code		
Form 990	O or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 990	D-BL	02	Form 1041-A			08		
Form 4720 (individual) 03 Form 4720 (other than individual)						09		
Form 990	Form 990-PF 04 Form 5227							
Form 990	Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069							
Form 990	O-T (trust other than above) RYAN YOUNG	06	Form 8870			12		
Telepl If the	ooks are in the care of ▶ $\frac{1536}{-9363}$ U STREET, hone No. ▶ $\frac{202-339}{-9363}$ organization does not have an office or place of business is for a Group Return, enter the organization's four digit If it is for part of the group, check this box ▶	s in the Ur Group Exe	Fax No. ▶nited States, check this box	. If this is fo	r the whole group			
the	equest an automatic 6-month extension of time until conganization named above. The extension is for the orginal calendar year or a calendar year o	anization's	s return for:		npt organization r 	eturn for		
	his application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less					
	y nonrefundable credits. See instructions.			3a	\$	0.		
	his application is for Forms 990-PF, 990-T, 4720, or 6069				_	Λ		
	timated tax payments made. Include any prior year overp			3b	\$	0.		
	lance due. Subtract line 3b from line 3a. Include your pa	•		ا م	_	0.		
	ng EFTPS (Electronic Federal Tax Payment System). See			3c	1 5 0070 50			
instruction:	If you are going to make an electronic funds withdrawal	i (airect ae	DIT) WITH THIS FORM 8868, See FORM	8453-EO ai	na Form 8879-EC	for payment		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)